Dear DOVE Friends and Supporters,

DOVE is thrilled to share our FY 2016 Annual Report. With it we send our deepest appreciation to you for your role in making 2016 an enormous success. As a whole we increased the number of individuals who utilized DOVE’s direct services by more than 18% over the prior year – more people are getting help! And this is because of you!

As we entered the fiscal year, DOVE was awarded two contracts through the MA Office for Victim Assistance:

• funds to expand our Legal Advocacy Program by adding a 3rd Staff Attorney, increasing our presence in the Norfolk Probate and Family Court as well as the Quincy District Court to provide consultation and legal advice to survivors, and representation regarding a range of legal matters, and
• funds to hire an LGBQ/T (Lesbian, Gay, Bisexual, Queer, and/or Transgender) Outreach and Advocacy Coordinator, whose role it is to conduct community outreach and education regarding domestic and dating violence in LGBQ/T communities, and also work within DOVE to strengthen our practice to better serve LGBQ/T survivors.

At the end of the fiscal year DOVE had received a commitment of funding starting in FY 2017 for one additional position:

• a 4th Staff Attorney to join our Legal Advocacy Program team specifically to provide assistance with domestic violence-related Immigration issues.

All of these new positions have been filled with talented, knowledgeable, and skilled staff, and we are looking forward to sharing news of their success over the coming year.

Further, DOVE’s Harvesting Hope Fundraising Gala in October 2015 was our most successful to date, emphasizing our community education and prevention efforts, particularly our work with teens. DOVE’s YouthSpeak Healthy Relationships & Teen Dating Violence Prevention Program continues to grow into new schools – High Schools and one Middle School so far – and more and more youth and gaining knowledge and skills to be active bystanders, educators, and peer supporters. Their efforts are rippling into larger communities as they move beyond high school into college or trade school, jobs, and other communities where they are making a difference on this issue!

We know that domestic violence does not exist in a vacuum. It is based on and fueled by inequities and oppression – sexism, racism, homophobia, transphobia, ableism, ageism, etc. Like the work we do with teens, we as adults need to strengthen our own skills in having conversation across difference. We also need to know where the line is between a respectful different opinion and behaviors designed to belittle, diminish, ostracize, threaten, and foster fear and hatred. We must further strengthen our ability to constructively engage in difficult dialogues, and to confront bullying and abusive talk and behaviors. DOVE’s work with individual survivors to help them feel heard, understood, and known, and to regain their confidence and personal power, happens alongside DOVE’s organizational social change work. These efforts are interdependent and inextricable as we strive to promote the health and wellbeing of individuals, families, and communities.

As the calendar year winds down and we enter the season of gratitude and appreciation, we extend our heartfelt appreciation to each of you for your involvement with and support of DOVE, and we look forward to continuing to partner with you in the coming year toward our vision to see domestic violence – and other forms of oppression – ended.

Warmest regards,

Betsy Hamel Lussier
President, Boards of Directors

Sue Chandler
Executive Director
On Friday, October 30, 2015, DOVE held its 10th Annual Harvesting Hope Gala & Fundraiser in the Grand Ballroom at The Boston Marriott Quincy. The night was a huge success attended by over 225 guests! It was truly a magical evening with Susan Wornick as the host, a presentation by young men from Xaverian Brothers High School, and an emotional speech from Malcolm Astley, whose teenage daughter was killed in an act of domestic violence. Thanks to the event’s many sponsors, donors, and attendees, Harvesting Hope exceeded goals and achieved a fundraising record to support DOVE’s vital programs and services.

Guests toasting the great work of DOVE.

DOVE’s Harvesting Hope Gala Supporters Raised Over $245,000

It was truly a magical evening with Susan Wornick as the host, a presentation by young men from Xaverian Brothers High School, as well as an emotional speech from Malcolm Astley, whose teenage daughter was killed in an act of domestic violence. Thanks to the event’s many sponsors, donors, and attendees, Harvesting Hope exceeded goals and achieved a fundraising record to support DOVE’s vital programs and services.

SAVE THE DATE: Harvesting Hope Gala Fundraiser

October 27, 2017 • 6:00pm - 10:00pm • Boston Marriott Quincy

Norfolk County Commissioner’s Office

In June, the Norfolk County Commissioner’s Office presented their annual contribution of $1,000 to DOVE in support of programs and services provided in Norfolk County.

Easter at the Shelter

DOVE shelter residents celebrated Easter this year with a brunch and Easter egg hunt donated by long-time DOVE supporter, Maureen O’Callahan (her 30th year of doing this for us). Easter baskets were also put together for the children at the shelter. Thank you to all of our donors who make celebrations like these possible!

A Special Thanks to our Event Sponsors

Presenting Sponsor
Jay Cashman, Inc.

Platinum Sponsor
Dr. John F. McGee Foundation

Gold Sponsor
Bob’s Discount Furniture
State Street Corporation

Silver Sponsor
Blue Cross Blue Shield of Massachusetts
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Phi & Betsy Lussier
SOMOS
South Cove Community Health Center
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Robert E. & Susan M. Flaherty
South Shore YMCA
SRI INFOTECH
The Bay State Federal Savings Charitable Foundation
The Computer Merchant, Ltd.
Virtusa

SAVE THE DATE: Harvesting Hope Gala Fundraiser

October 27, 2017 • 6:00pm - 10:00pm • Boston Marriott Quincy
Doves Holiday Assistance Program

Each client develops a “Wish List” of basic necessities, food, and fun items for themselves and their children. DOVE then matches the client with an individual, community of faith, or business interested in helping spread holiday joy to those in need.

South Shore Women’s Business Network

The South Shore Women’s Business Network hosted a wonderful breakfast for DOVE and presented a $1,200 check for the purchase of 2 new refrigerators for DOVE’s Emergency Shelter. A big thank you to George Washington Toma for their assistance as well.

Haitian-American Unity Parade

In May, DOVE staff members marched in the 15th Annual Haitian-American Unity Parade in Boston. Special thanks to Katheline LeConte, DOVE’s Civilian DV Advocate, for organizing DOVE’s presence in the parade.

On Thursday, May 5, 2016, DOVE held its 6th Annual Divas Dance for DOVE at Granite Links Golf Club in Quincy.

The night was filled with dancing, celebrating DOVE’s success and raising over $117,000! With the help of the events many sponsors, donors and over 230 attendees, DOVE was able to raise the funds needed to continue to support victims of domestic violence, as they work with counselors to rebuild their lives.

SAVE THE DATE: Divas Dance for DOVE
April 27, 2017 • 6:30pm-10:30pm • Granite Links Golf Club

“They offer more than just counseling services. Every aspect of the program is extremely helpful to someone in my situation. I cannot begin to say how valuable my experience with DOVE has been, to say that they saved my life would be an understatement.”

– A client in DOVE’s Counseling & Advocacy Services

A Special Thanks to our Event Sponsors

Hope Sponsor
Dr. John F. McGee Foundation
Joy & Linda Hooley

Healing Sponsor
Blue Cross Blue Shield of Massachusetts
Quincy Mutual Fire Insurance Company
State Street Corporation
Steward Health Care System

Advocacy Sponsor
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Eggett Bank Charitable Foundation
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Dr. Ann Marie Madigan
Connie Mouchati
Stephanie Perini-Hegarty
Roseann Russell & Bob Griffin
The Bank of Canton

Guests dancing at the 2016 Divas Dance for DOVE

The Woodward School for Girls Donation Drive

Students from The Woodward School for Girls held a donation drive to collect non-perishable foods for our shelter this year. It is great to see young members of our community reaching out to help support DOVE.

Please See Insert for a List of Our Donors

*DOVE, Inc. strives to be as accurate as possible in listing our supporters. We appreciate your help in correcting any errors or omissions.
Expenses By Program FY 2016

Program Expenses

- Emergency Shelter (31%)
- Core Mission Support (Administration and Fundraising) (29%)
- Community Based Advocacy and Counseling (13%)
- Legal Advocacy (12%)
- Neighborhood Organizing (2%)
- Civilian/Police DV Advocacy (7%)
- Community Outreach and Education (6%)

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<th>Program</th>
<th>Expenses</th>
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<tr>
<td>Emergency Shelter</td>
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<tr>
<td>Community-Based Advocacy and Counseling</td>
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Net Revenue over Expenses* ($1,010)

*Includes In-Kind and Depreciation

"My first support group, the women were sharing, caring, kind, thoughtful and wonderfully welcoming. They told me everything was going to be ok... I didn’t believe them, but it was the very first time someone said it was going to be ok.”

– A client in DOVE’s Counseling & Advocacy Services
Hope

DOVE staff answer over 2,500 calls annually on our 24-Hour Hotline – over 200 per month – from callers seeking information about domestic violence for themselves, or for a friend, co-worker, or loved one.

Healing

Healing in the aftermath of domestic violence is a unique path for every survivor. For some, DOVE staff work with them to help them regain their balance and sense of self following a harrowing and traumatic experience. Trauma wreaks havoc on the body and soul and can have a profound impact on one’s physical health and well-being in addition to creating emotional turmoil. DOVE staff work with an empowerment approach to help survivors regain a sense of personal power and control over their lives. Further, we remind survivors that they did nothing wrong, and that the abuse is not their fault. In fact, many of their choices, decisions, and actions were made in times and circumstances of extreme distress and were the best choices they could have made in the face of violence or harm to themselves, their children, or to other loved ones. We know that survivors are the experts on their own healing, and, given time and space to process the events and experiences they have had, they will be able to recover and move forward in their lives.

Safety

DOVE’s Emergency Shelter has housed over 5,000 individuals and families in our 38 years of existence. When guests arrive at the Shelter, they are shown to their room and provided a Welcome Basket – a laundry basket with sheets, pillows, blankets, towels and a bathrobe, toys, and books for the children. These items help them begin the process of rebuilding their lives. They then have the opportunity to rest and regroup in a safe and comfortable home. Each guest meets with an advocate to learn about the services DOVE offers and to begin to define their own goals including establishing financial accounts, maintaining or pursuing a job or their education, applying for transitional housing, and/or seeking legal assistance. DOVE staff can assist clients to enroll children in the local schools, as well as seek clinical services to support their process of healing. DOVE also seeks to partner with other community organizations to ensure that victims can get help as early as possible, before injuries or the danger they face become life-threatening.

In addition, DOVE staff serve on the Norfolk County High Risk Team convened by the Norfolk County District Attorney’s Office. The Team reviews cases monthly that are brought to the table by police officers, prosecutors, probation officers, or others concerned for the victim’s safety. The team works to coordinate efforts to enhance the victims’ safety while holding abusers accountable.

Social Change

DOVE staff provide leadership on a variety of projects focused on changing the social conditions that allow domestic violence to persist. DOVE is also actively involved in policy advocacy work on state and national levels.

DOVE’s YouthSpeak program works with groups of enthusiastic teens in partner high schools and youth programs. With a curriculum focused on prevention, the YouthSpeak Educators learn and teach their peers about healthy relationships, gender roles, respect, boundaries, and how to seek help when necessary.