



Annual Report

Fiscal Year 2025

July 1, 2024–June 30, 2025



Who We Are

DOVE, Inc. is an independent nonprofit organization providing assistance to people affected by domestic violence, as well as community education and prevention programming. We offer a holistic range of trauma-informed and survivor-centered services, provided in a safe and comfortable environment, designed to promote healing and increase safety. DOVE strives to promote and foster healthy, thriving communities throughout Norfolk County, Massachusetts.

Mission

Hope, healing, safety, social change. Working together to end domestic and partner violence.

Vision

A community unified in peace, justice, and equity, for the safety and well-being of every individual.

Our Leadership Team

Executive Director

Mick Hirsch

Sr. Director of Community Services

Kathleen Lydon

Sr. Director of Prevention & Education

Jen Bolton

Housing & Economic Empowerment Director

Sarah Kinnane

Development Director

Cassie McGlynn

Operations Director

Janet Johnston

Our Programs & Events

In Fiscal Year 2025, DOVE served approximately 9,000 individuals across all programs. All services provided to survivors of domestic violence and their children are **free of charge**, thanks to our incredible support network.

Programs & Services

- Children Exposed to Domestic Violence
- Community-Based Advocacy & Counseling
- Domestic Violence Hotline
- Culturally Specific Advocacy
- Emergency Shelter
- Housing & Economic Empowerment
- Law Enforcement Civilian Liaisons
- Legal Advocacy
- Support Groups
- Trainings - Community, Corporate, Nonprofit
- Prevention Education (teen dating violence, social media safety)



Major Fundraisers & Programs

- The 2024 Holiday Assistance Program was supported by 91 donors, helping over 100 families or 281 individuals (parents and children) receiving services at DOVE.
- Contributions for our end-of-year appeal totaled more than \$109,000
- Let's Dance raised over \$177,000
- Harvesting Hope raised over \$137,000

Community Events

- Family Social Nights
- YouthSpeak's 2025 Advocate Summit
- Teen Dating Violence Awareness Month (February) & Domestic Violence Awareness Month (October)
- Bi-annual Domestic Violence Awareness Training series



Our Impact

I [want] to take this opportunity to thank everyone at DOVE for the incredible work you all do. My (soon-to-be ex) husband used to hold immigration status over my head and threaten to withdraw my application.

This green card was not just that, it was another proof that **I'm stronger than the cycle of abuse** I was in.

Whenever I go to your office, I look at the inspirational quotes on the wall. My favorite ones are “what would you attempt to do if you knew you could not fail?” and “speak your truth, even if your voice shakes.” There were so many times when my voice was shaking: when I was experiencing the abuse, when I called the police, when I showed up in court, when I told my job, when I told my family, when I lost some friends, when I worried about the future, and so many more.

DOVE took my hand and walked me through every step of the way with empathy, compassion, and kindness.

I wouldn't have been able to do it without you all. Things are still challenging, but I feel so much stronger now. **I feel unstoppable.**

I've seen a lot of changes in the past few years at DOVE, and I hope this message of hope reaches as many people as possible, so I'd love if you could share this email with the rest of the staff.

Grazie from the bottom of my heart ❤️

I want to express my heartfelt gratitude for the honor of speaking at the Harvesting Hope Gala. It was one of the most meaningful moments of my life!!!!

Standing on that stage and sharing my story was not about revisiting the past, but about giving it a purpose — to **bring light, hope, and strength to other women still in the dark**. Seeing people approach me afterward, with tears, compassion, and generosity, **reminded me why DOVE's mission is so powerful**.

Thank you for trusting me with that space and for the love and care you've given me since the very first day I walked into Quincy Court years ago. DOVE was the light that guided me when everything felt dark — and **last night, I was able to reflect that same light back into the room**.

This experience will stay with me forever. I'm deeply grateful for the work you do, the lives you touch, and the hearts you continue to heal.

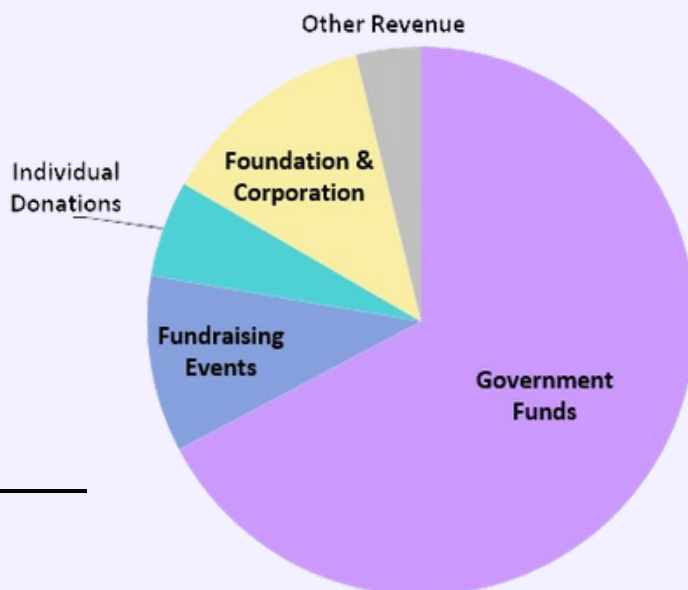
Our Finances

Fiscal Year 2025 July 1, 2024 - June 30, 2025

Revenue

Government Funds	\$2,178,203	67%
Fundraising Efforts	\$337,693	10%
Individual Donations	\$184,299	6%
Foundation & Corporation	\$414,435	13%
Other Revenue	\$124,097	4%

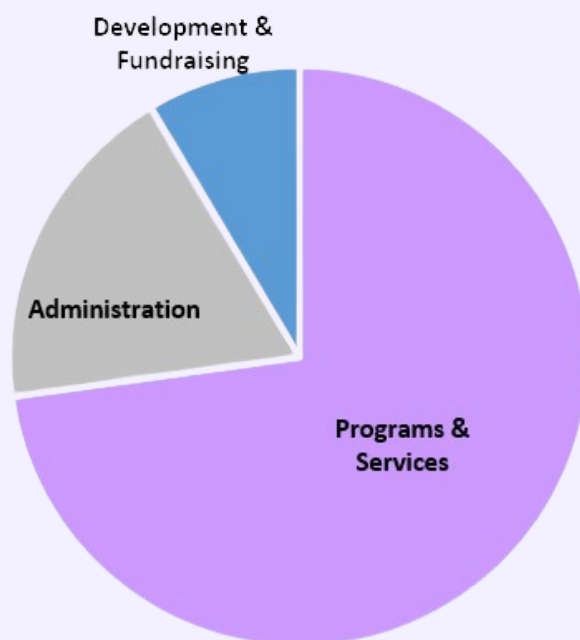
TOTAL \$3,238,727



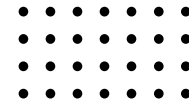
Expenses

Programs & Services	\$2,599,047	73%
Administration	\$664,730	19%
Development & Fundraising	\$305,403	9%

TOTAL \$3,569,180



Thank You to Our Supporters & Donors!

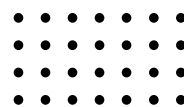


Donors Who Contributed Over \$1,000:

2020 Gaffney Donor Fund
Alexander & Nadine Steffan
ALKU Foundation
Allen Waltman
Anand & Megan Sekhar
Anthony & Maureen Gemma
Antonio Pugliese
Ashley Haskell-Siergiewicz
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Beth Israel Deaconess Hospital - Milton
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Blair Family Foundation
Blue Cross Blue Shield-Case Managers
Boston Mutual Life Insurance Company
Bourneuf/Dougherty Family Trust
Brett Hale
State Street Employee Giving
Callahan Rising Tide
Chrysanta Foundation
Cindy Steagall
City of Quincy
Clean Out Your House, Inc.
Colleen Brierley
Copeland Family Foundation, Inc.
Courtney Quinn
Cynthia Ouellette
David & Tracie Theriault
Dedham Savings Community Foundation
Desiree Headley
Desiree Patrice
Douglas Briggs & Claudia Sorgi
Dr. John F. McGee Foundation

Dr. Olivia Moorehead-Slaughter
East Congregational Church
Eastern Bank Charitable Foundation
Elise Tenney
Emily Deutschman & Matthew Gardner
Ernie Arienti
Evelyn Lee
First Baptist Church of Wollaston
First Congregational Church of Milton
Frank W & Carl S Adams Memorial Fund
Glenn Ricciardelli
Granite Telecommunications
GW & Wade, LLC
HarborOne Foundation
Harold Brooks Foundation
HDR, Inc.
Heather O'Connor
Heidi Zegarra
Hingham Congregational Church
Hingham Women's Club
Homestead Foundation
Housing Management Resources, Inc.
James Sharpe & Debby Stein-Sharpe
Jane & Robert Hite
Jay & Christy Cashman
Jen Drumm
Jenna Francis
Jill Reynolds
Joanne Zahn
John Beleskas & Dawn Rose
John Nagle, Co.
Joseph & Linda Hooley
Josephine McGonagle
Joyce Patten
Justin Depietri

Donors Who Contributed Over \$1,000, Continued:



Karen Albaugh
Kathie Boles
Lauren & Casey Dumais
Lauren & Billy McCallum
Life Community Church
Lindsay & Russell Hite
Loreen L. Koubek
Lucy McClelland
MA Female Friends Giving Circle
Mandel Family Foundation
Marilyn & Chris Rutledge
Marisa Costello
Mark Gaffney
Mary & Joe Murray
Mass General Brigham
Mass General Brigham Health Plan
Massachusetts Bar Foundation
Matthew Maliel
Michael & Mary Jenkins
Mildred's Dream Foundation
Monique Nugent-Okallo
Nancy L. Keating
Needham Bank
Noelle & Ed Russell
Norfolk County Sheriff's Department
Northern Trust
Parquet Capital Management, LLC.
Philip & Deborah Edmundson
Pilgrim Bank Foundation
Point32Health
Quincy Mutual Foundation
Quincy Point Congregational Church
Quincy Public Schools
Rachel C. Sykes
Robert Griffin & Roseann Russell

Robert Hamel
Roberta & William Bloomer
Robin & Caitlin Barry-King
Robin Moyer & Bill Clifford
Rockland Trust Charitable Foundation
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Sly Fox Tavern & the McKenna Family
South Cove Community Health Center
Stephanie Neal-Johnson
TD Employee Giving
The Agnes M. Lindsay Trust
The Flatley Foundation
The Johnson Giving Fund
Thomas Anthony Pappas Charitable Foundation
Todd Markson
TripAdvisor, LLC Employee Giving
Ursuline Academy
Vanguard Charitable
VML Foundation
Voya Financial Employee Giving
Weymouth Rotary Club, Inc.

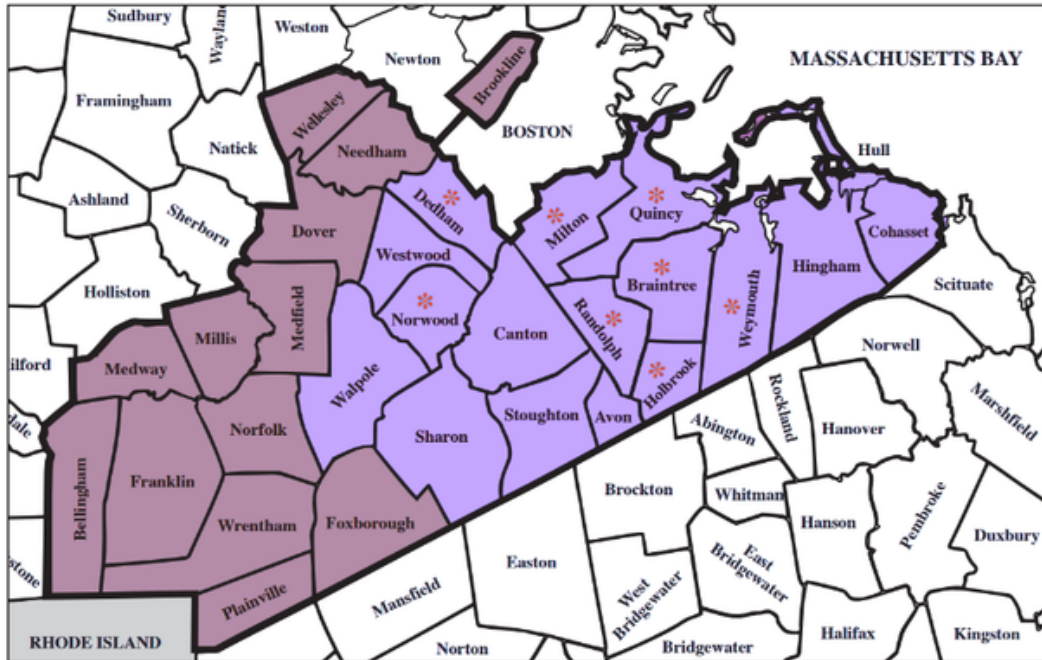
Our work would not be possible without the help and generosity of all of our donors. Thank you to everyone who has donated to DOVE, Inc in any capacity. Your generosity helps us to improve lives everyday. We apologize for any unintended errors of exclusion.

Communities We Serve



Catchment Area Map

- DOVE's Primary Catchment Area
- Towns that DOVE's Legal Advocacy Program Serves
- Civilian Advocates Present in Local Police Departments



Ways to Support

- Make a cash donation, commemorative or tribute gift online at: www.dovema.org/donate
- Establish matching gifts & workplace giving programs
- Support a donation drive and/or DOVE's Holiday Assistance Program
- Sponsor and/or attend DOVE's Annual Event Fundraisers: Let's Dance in May & Harvesting Hope in October
- Host a Friend-raiser: gather your friends to raise money, collect gift cards, or donate some goods for our clients
- Sign up for our DV Awareness Trainings
- For more information regarding donations & for more ways to become involved, please email: development@dovema.org

Hotline: (617) 471-1234 or (888) 314-DOVE (3683)

Community Advocacy & Prevention Services: (617) 770-4065

P.O. Box 690267, Quincy, MA 02269

www.dovema.org



Scan to Donate!

