Dear DOVE Friends and Supporters,

DOVE is thrilled to share our FY 2015 Annual Report, and to THANK YOU for your role in making 2015 an enormous success.

As we entered the fiscal year, the Massachusetts Legislature unanimously passed Chapter 260 of the Laws of 2015: An Act Relative to Domestic Violence. This law strengthened criminal-legal responses to domestic violence perpetration and enhanced responses to survivors who are connected with these systems. DOVE worked in partnership with local, regional, and state-wide organizations and networks to provide training for police and court system personnel.

DOVE also continued to broaden and strengthen our programs and services for survivors by stretching our reach into new geographic, cultural, and linguistic communities. Specifically:

- we hired a bilingual/bicultural Haitian and Creole-speaking Advocate to work with Milton, Randolph, and Holbrook Police Departments, and further grew our police partnership to include Norwood and Dedham;
- we established a weekly support group in partnership with Norwood Hospital; and
- we continued to enhance our effort to assist survivors through Quincy District Court and Norfolk Probate and Family Court, and began offering assistance at Dedham District Court.

As a whole we increased the number of individuals who utilized DOVE’s services by more than 11% over the prior year – more people are getting help!

At the end of the fiscal year, DOVE received a commitment of funding for 2 new positions starting in FY 2016:

- a 3rd Staff Attorney to join our Legal Advocacy Program team.
- a Lesbian, Gay, Bisexual, Queer, and Transgender (LGBQ/T) Advocacy and Outreach Coordinator.

Both of these positions have been filled with talented, knowledgeable, and skilled staff, and we are looking forward to sharing news of their success over the coming year. Further, DOVE finalized a three-year Strategic Plan, the Executive Summary of which is included herein. We are so excited to have defined clear goals and objectives for Staff and Board to be working toward, and invite you to join us in our efforts.

As the fiscal year came to a close, and as we have moved into FY 2016, a renewed spirit of social activism is sweeping our local communities and the nation as a whole. Communities are increasingly speaking out about social and economic justice issues, and demanding more reflection and action around racial inclusion and equity. DOVE is heeding the call to listen, engage, and understand our role in working to address these issues within our own organization, as well as to stand in solidarity with these community members whose voices have not been heard.

We appreciate your involvement with and support of DOVE. We look forward to continuing to partner with you in the coming year toward our vision to see domestic violence ended.

Warmest regards,

Betsy Hamel Lussier  
President, Board of Directors

Sue Chandler  
Executive Director

*DOVE, Inc. strives to be as accurate as possible in listing our supporters. We appreciate your help in correcting any errors or omissions.
DOVE, Inc. FY 2015
(July 1, 2014 to June 30, 2015)

GOVERNMENT FUNDS
Community Development Block Grant - City of Quincy
MA Department of Children & Families
MA Department of Public Health
MA Executive Office of Public Safety & Security
MA Office for Victim Assistance

FOUNDATIONS/FUNDS
Agnes Lindsay Trust
Clipper Ship Foundation
Copeland Family Foundation
Dr. John F. McGee Foundation
Eastern Bank Charitable Foundation
Grace Brooks Trust
Greater Boston Real Estate Board Foundation
Harold Brooks Foundation
Massachusetts Association of Realtors
MA Bar Foundation
Verizon Wireless HopeLine New England
Kids in Need Fund
Verizon Foundation
Worthwhile Life Foundation

EXECUTIVE & SENIOR MANAGEMENT TEAM
Sue Chandler, MPH, MSW, Executive Director
Jen Bolton, MSW, LCSW, Senior Manager
Prevention & Education
Jessica Cohen, Senior Manager, Residential Services
Dawn Hayes, Director, Development & Communications
Kathleen Lydon, MSW, LICSW, Senior Manager, Community Services

BOARD OF DIRECTORS
Effective July 2015
Betsy Hamel Lussier, President
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South Shore Bank
South Shore YMCA
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A Special Thanks to our Event Sponsors

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Connie Moucha
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Nancy and Christopher Reasing
J. McLaughlin
South Coast Dermatology
Dr. Susan DeCoste
Dr. Teresa DeGiacomo
South Shore YMCA
Success Real Estate

On Friday, November 21, 2014, DOVE held its 9th Annual Harvesting Hope Gala & Fundraiser in the Grand Ballroom of The Boston Marriott Quincy. It was a tremendous evening with more than 300 guests attending!

The event was a huge success. Through the generosity of our many sponsors and donors, Harvesting Hope raised over $200,000 – exceeding goals and making a new record for this annual fundraiser. All proceeds from the event support DOVE’s vital domestic violence services and prevention efforts in Norfolk County and on the South Shore. These essential programs include an emergency shelter, a 24-hour hotline, and education and community-based support groups to aid survivors of domestic violence.

DOVE’S HARVESTING HOPE GALA SUPPORTERS RAISED OVER $200,000

NOVEMBER 2014

DOVE’S DIVAS DANCE FOR DOVE RAISED OVER $122,000

APRIL 2015

EVENTS AND FUNDS

DIVAS DANCE FOR DOVE RAISED OVER $122,000

APRIL 2015

SAVE THE DATE
Harvesting Hope Gala Fundraiser
October 14, 2016
6:00PM - 10:00PM
Boston Marriott Quincy

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SAVE THE DATE
Divas Dance for DOVE
May 5, 2016
6:30PM - 10:30PM
Granite Links Golf Club

On Thursday, April 30, 2015, DOVE held its 5th Annual Divas Dance for DOVE at Granite Links Golf Club in Quincy.

Through the support of the event sponsors, volunteers, and the dancing divas who attended, Divas Dance for DOVE raised over $122,000 to help adults and children escape the cycle of violence.
DOVE’S
HOLIDAY ASSISTANCE PROGRAM

Each client develops a “Wish List” of basic necessities, food, and fun items for themselves and their children, if they have any. DOVE then matches the client with an individual, community of faith, or business interested in helping spread holiday joy to those in need.

TO BECOME INVOLVED EMAIL
dove.elfteam@gmail.com

“...The support groups in the shelter taught me how to build my self-esteem. The community living gave me friends that I was never allowed to have before, and the parenting group helped me to be the mother that I knew I was, deep down inside, but was having a hard time being because of the abuse I had endured.”

- A Survivor Served by DOVE

Donation Drive Drop-Off

Jack Conway Real Estate donated 13 baskets of household items and children’s toys to DOVE’s Shelter. Their donations were very appreciated by our clients and their families!

Commit 2B Fit Studio Donation

Commit 2B Fit Studio is a committed supporter of DOVE. Along with helping women in the community become physically fit and lead healthier lives, they are aiding DOVE in their work with survivors of domestic violence. They recently donated $1,500. We really appreciate their support.

Support from State Street Corporation

State Street has been a big supporter of DOVE’s, from cleaning and organizing the shelter to helping out at fundraising events. This past year, they continued their support by donating over $20,000.

Eastern Bank Charitable Foundation

Eastern Bank Charitable Foundation has been a generous supporter of DOVE for over 10 years. This past year they awarded DOVE $15,000 for a targeted grant focused on violence prevention.

Plymouth & South Shore Association of Realtors

This year Plymouth and South Shore Association of Realtors, a long standing ally of DOVE, donated $2,000. Their contribution will go to our education and outreach programs, which work to prevent domestic violence in the community.

YouthSpeak Graduation 2015

DOVE has collaborated with the Norfolk District Attorney’s Office for many years to bring the White Ribbon Campaign to Randolph High School. The White Ribbon Campaign is a worldwide awareness event that asks men to stand up and take action against violence against women.
“I would not be here, doing the work I do and living the life I live if I hadn’t called your hotline number in 1985. I am forever grateful to DOVE. Blessings on all of you who do this important work with such expertise and compassion every day.”

– A Survivor Served by DOVE
HOPE
DOVE staff answer over 2,000 calls annually on our 24-Hour Hotline – 200 per month – from callers seeking information about domestic violence for themselves, or for a friend, co-worker, or loved one.

HEALING
Healing in the aftermath of domestic violence is a unique path for every survivor. For some, DOVE staff work with them to help them regain their balance and sense of self following a harrowing and traumatic experience. Trauma wreaks havoc on the body and soul and can have a profound impact on one’s physical health and well-being in addition to creating emotional turmoil. DOVE staff work with an empowerment approach to help survivors regain a sense of personal power and control over their lives. Further, we remind survivors that they did nothing wrong, and that the abuse is not their fault. In fact, many of their choices, decisions, and actions were made in times and circumstances of extreme distress and were the best choices they could have made in the face of violence or harm to themselves, their children, or to other loved ones. We know that survivors are the experts on their own healing, and, given time and space to process the events and experiences they have had, they will be able to recover and move forward in their lives.

SAFETY
DOVE’s Emergency Shelter has housed over 5,000 individuals and families in our 37 years of existence. When guests arrive at the Shelter, they are shown to their room and provided a Welcome Basket – a laundry basket with sheets, pillows, and blankets, as well as towels, and a bathrobe, and toys and books for the children. These items help them begin the process of rebuilding their lives. They then have the opportunity to rest and regroup in a safe and comfortable home. Each guest meets with an advocate to learn about the services DOVE offers and to begin to define their own goals including establishing financial accounts, maintaining or pursuing a job or their education, applying for transitional housing, and/or seeking legal assistance. DOVE staff can assist clients to enroll children in the local schools, as well as seek clinical services to support their process of healing. DOVE also seeks to partner with other community organizations to ensure that victims can get help as early as possible, before injuries or the danger they face become life-threatening.

In addition, DOVE staff serve on the Norfolk County High Risk Team convened by the Norfolk County District Attorney’s Office. The Team reviews cases monthly that are brought to the table by police officers, prosecutors, probation officers, or others concerned for the victim’s safety. The team works to coordinate efforts to enhance the victims’ safety while holding abusers accountable.

SOCIAL CHANGE
DOVE staff provide leadership on a variety of projects focused on changing the social conditions that allow domestic violence to persist. DOVE is also actively involved in policy advocacy work on state and national levels.

DOVE’s YouthSpeak program works with groups of enthusiastic teens in partner high schools and youth programs. With a curriculum focused on prevention, the YouthSpeak Educators learn and teach their peers about healthy relationships, gender roles, respect, boundaries, and how to seek help when necessary.