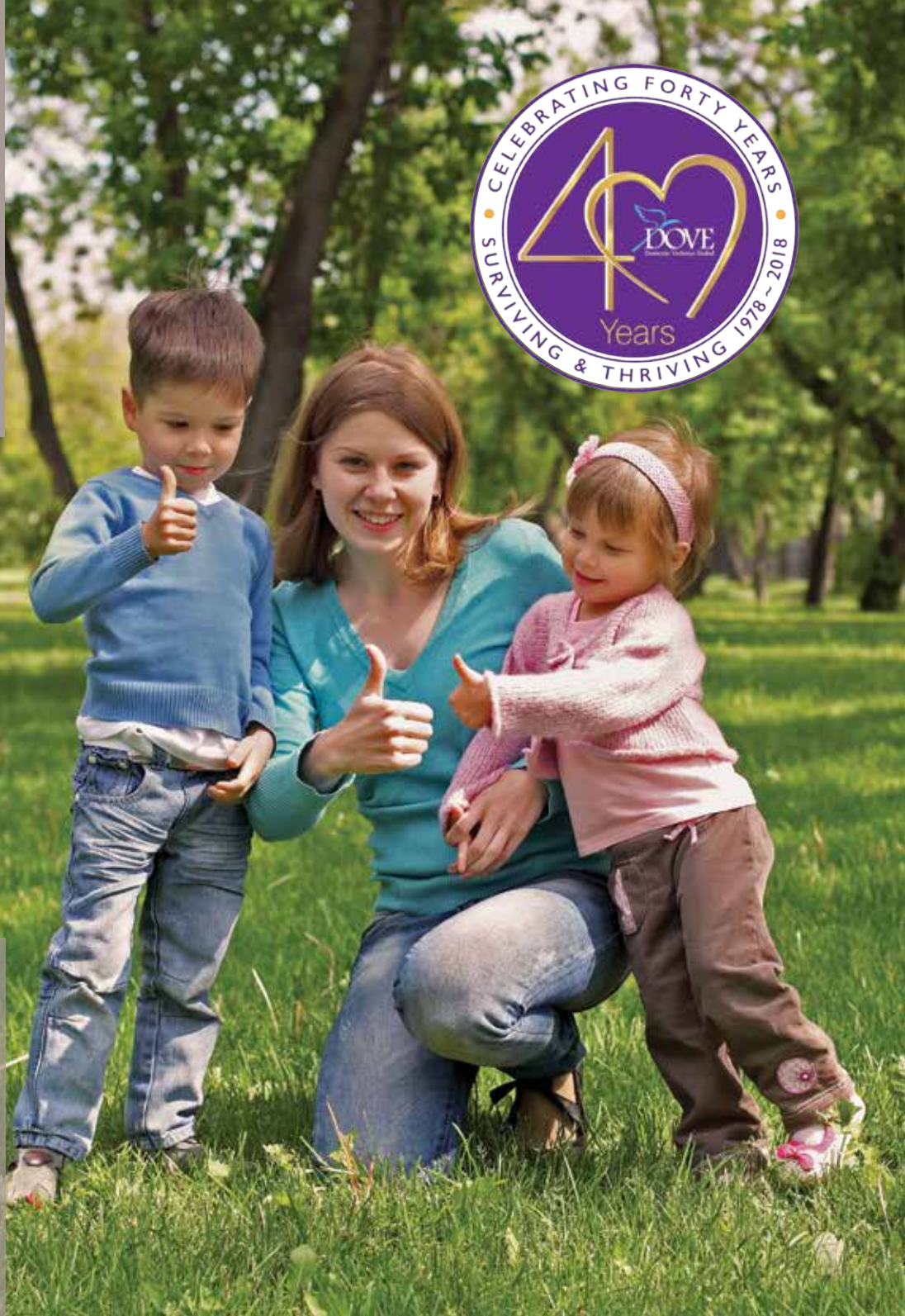




# 2018 Annual Report



*DOVE saved my life,  
I honestly don't know where  
I would be today if it wasn't  
for their support services  
and individual counseling.  
No matter what stage I was  
going through in my healing,  
they knew what to do.*

*~ Lisa, a survivor served by DOVE*

## *Making Every Home a Safe Home*

### OUR MISSION

DOVE is committed to partnering with diverse communities, families, and individuals impacted by domestic violence. We promote hope, healing, safety, and social change by providing a broad range of preventive and responsive services.



**Executive and Senior Management**

**Sue Chandler**  
*Executive Director*

**Jen Bolton**  
*Director of Community Education and Prevention*

**Jessica Cohen**  
*Director of Residential Services*

**Dawn Hayes**  
*Director of Development and Communications*

**Chris Healey**  
*Director of Administration and Operations*

**Kathleen Lydon**  
*Director of Community Services*

**Christy Rodriguez**  
*Director of Legal Advocacy Program*

**Carol Yunes**  
*Director of Leadership Giving*

**Current Board of Directors**

**Lynn Bowman**  
*President*

**Stephanie Perini-Hegarty**  
*Vice President*

**Gerard Gould**  
*Treasurer*

**Mary Christo**  
*Clerk*

**Christine Abrams**

**Loren Bishop**

**Laurie Doran**

**Scottie Gordon**

**Kelly Grant**

**Robin Jarzembowski**

**Elaine Joseph**

**Nancy Keating**

**Colleen McGrory**

**Teresa Milano**

**Christine Nielson**

**Mary Jo Murphy**

**Kara Thorvalsen**

**Lauryn Warnick**

**Dear Friends and Advocates,**

We are so excited to share our FY 2018 Annual Report with you.



Sue Chandler  
*Executive Director*

In these pages you will find highlights of some of our accomplishments during FY 2018, DOVE's 40th Anniversary year, as well as an overview of financial activities, including revenues and expenses.



Lynn Bowman  
*President,  
Board of Directors*

During FY 2018, DOVE continued our trajectory of strengthening our financial position as well as deepening our programs and services. We ended the year with a solid balance sheet. In addition, we've brought on some tremendous new team members – staff and volunteers, as well as board members – to better enable us to reach and respond to victims and survivors. With language capacity in English, Spanish, Haitian Creole, Portuguese, and American Sign Language among our staff, interns, and volunteers, we've been able to be of service to community members previously unable to access much-needed help.

We are also thrilled to share that in FY 2018 DOVE launched a new childrens program. We are now providing direct services for children and adolescents exposed to domestic violence.

We are deeply appreciative of you – our many donors, funders, supporters, volunteers, and community members – who've helped to make this all possible. You are making a difference in the lives of so many victims of domestic violence by supporting DOVE's work. You have directly played a critical role in ensuring information, support, and services for more and more victims of domestic violence and making communities safer.

Exciting things are happening in FY 2019 as well. We look forward to being in touch and involving you further in our efforts.

In peace,

Sue Chandler  
*Executive Director*

Lynn Bowman  
*President,  
Board of Directors*

**Statement of Affirmation & Welcome**

DOVE welcomes all individuals in need, including refugee and immigrant survivors both documented and undocumented, people with disabilities, people who are deaf or hard of hearing, people of color, and LGBTQ/T and gender non-conforming individuals.



# DOVE's Mission in Action

## Our Commitment Continues to Grow



*I got the experience and the knowledge to be able to better handle myself in different situations of domestic violence but also to help other people to be aware of it.*

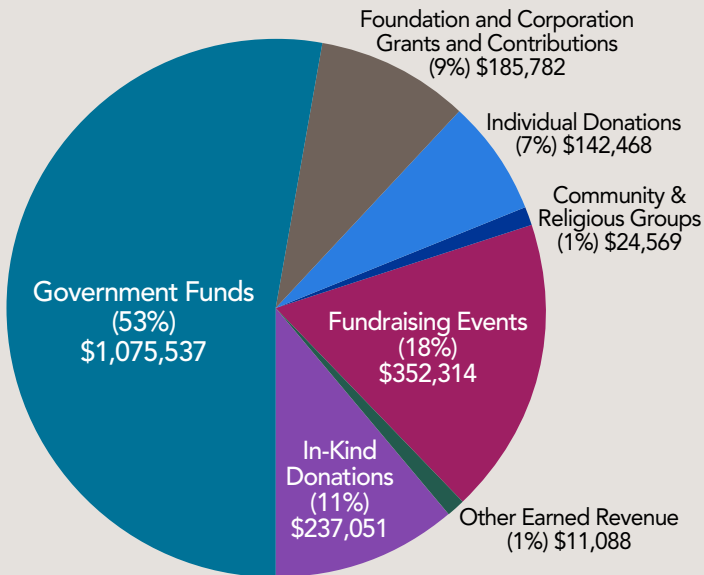
*~ Maura, a student YouthSpeak participant*

### Communities We Serve

- ♥ Avon
- ♥ Braintree
- ♥ Canton
- ♥ Cohasset
- ♥ Dedham
- ♥ Hingham
- ♥ Holbrook
- ♥ Hull
- ♥ Milton
- ♥ Norwood
- ♥ Quincy
- ♥ Randolph
- ♥ Sharon
- ♥ Stoughton
- ♥ Walpole
- ♥ Westwood
- ♥ Weymouth

**Revenue by Source**

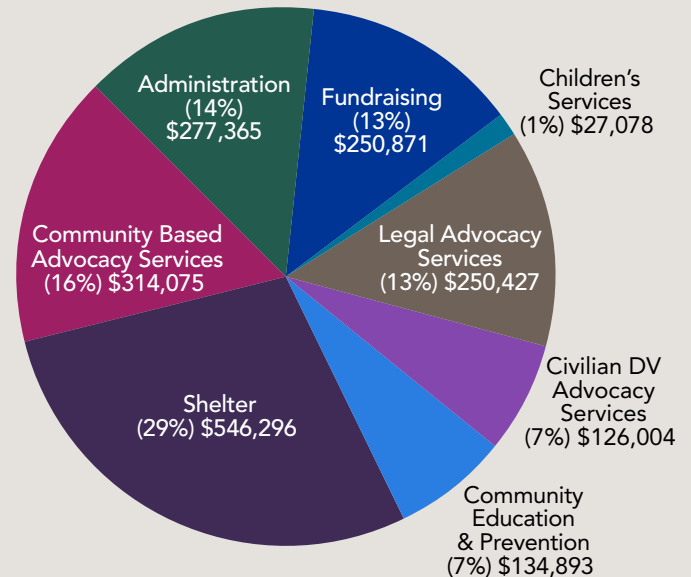
Total Revenue: \$2,028,809



**Expenses by Program**

Total Expenses: \$1,927,009

Net Revenue over Expenses: \$101,800



**Government Funds**

Massachusetts Department of Public Health

Massachusetts Executive Office of Public Safety & Security Violence Against Women Act (VAWA) STOP Grant

Massachusetts Office for Victim Assistance Victims of Crime Act (VOCA) Grants

Office of the Norfolk County Commissioners



YOUR SUPPORT MATTERS

**Become a DOVE Angel...**

**Donate Today**

You can make a secure donation online at: [dovema.org/support-dove/donate](http://dovema.org/support-dove/donate) or mail a check to DOVE to the address below.

**Get Involved**

There are many ways to volunteer or support DOVE. Visit our website at: [dovema.org](http://dovema.org) and scroll through the "Get Involved" section.

For more information about DOVE or how you can volunteer or support our important work, please contact Dawn Hayes, Director of Development and Communications, at: 617-770-4065 x109, [dawn.hayes@dovema.org](mailto:dawn.hayes@dovema.org) or visit our website: [www.dovema.org](http://www.dovema.org).

