



## 2011 & 2012 ANNUAL REPORT



HOPE • HEALING • SAFETY • SOCIAL CHANGE

### MISSION

*DOVE is committed to partnering with diverse communities, families, and individuals impacted by domestic violence. We promote hope, healing, safety, and social change by providing a broad range of preventive and responsive services.*

## Dear Friends of DOVE,

The last few years have been active and full for DOVE. In FY 2011, DOVE's Board of Directors and Staff created a Strategic Plan that has guided the work of the organization steadily in recent years. Below are some of our achievements and highlights:

- One of our greatest accomplishments has been relocating our community services and administrative offices, re-opening as DOVE's *Community Advocacy & Prevention Services* office. We have worked hard to create a welcoming, comfortable, and healing environment for survivors, and we invite you to visit.
- DOVE has created vehicles for interested volunteers and supporters to become involved in our work. The annual *Holiday Assistance Program* in December allows volunteers to assist staff in receiving gifts purchased by donors, and passing them along to the families we serve. Last year, 80 families received gifts donated by 110 supporters, making warm and happy Christmas holidays possible for families with very few resources, many of whom expected to have a bleak holiday. DOVE has also engaged volunteers in event planning efforts: our *Harvesting Hope* and *Divas Dance for DOVE* fundraisers. Please contact us if you would like to become involved!
- DOVE's Board is growing in strength and number. This year DOVE has identified a number of professionals and community members whose expertise and interests dovetail with the organization's mission, current needs, and future directions. We look forward to introducing our new members to you this spring.
- All the while, we have been increasing our outreach to and services for survivors. As you will see in the enclosed report, the numbers of survivors DOVE has served has grown significantly over the past three years. Fortunately, more people in need have been able to access support and assistance, and at the same time we continue to invest in prevention efforts through our *YouthSpeak Teen Healthy Relationships and Dating Violence Prevention Program*. Your support has helped to make this possible.

We thank you for your support of DOVE's work and for engaging in the movement to end violence and abuse. Together we are making strides for individuals and our communities to achieve hope, healing, safety, and social change.



**Stuart Murphy**  
President, Board of Directors



**Sue Chandler**  
Executive Director

### BOARD OF DIRECTORS, FY 2013

<b>PRESIDENT</b>	Stuart Murphy
<b>VICE PRESIDENT</b>	Patricia Novak-Tenney
<b>TREASURER</b>	Reynold Spadoni
<b>CLERK</b>	Betsy Hamel Lussier Roberta Goldman-Wilkinson Robert J. Griffin James S. Mamary, Sr.

### SENIOR MANAGEMENT TEAM

Sue Chandler  
**EXECUTIVE DIRECTOR**

Jessica Cohen  
**SENIOR MANAGER,  
RESIDENTIAL SERVICES**

Claudia Cuscianna  
**SENIOR MANAGER,  
DEVELOPMENT & COMMUNICATIONS**

Kathleen Lydon  
**SENIOR MANAGER,  
COMMUNITY SERVICES**



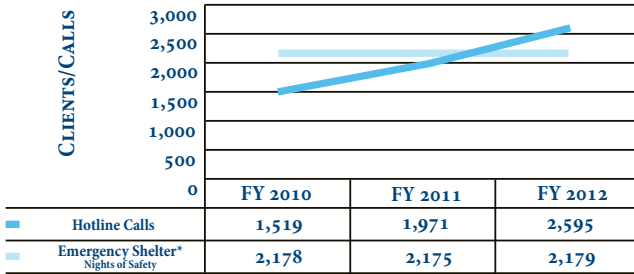
# PROGRAMS & SERVICES

## FOUNDATION SUPPORT & GOVERNMENT CONTRACTS

FY 2011-2012

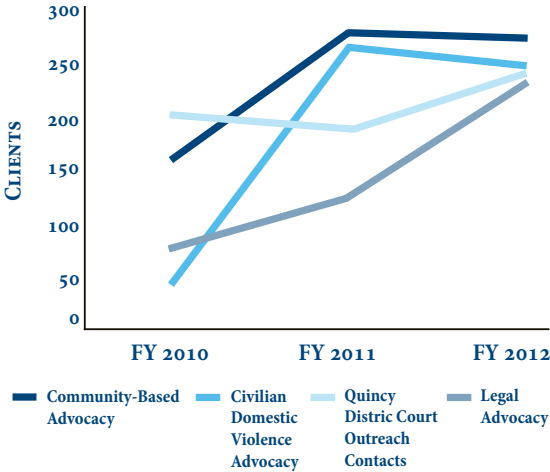
- Agnes Lindsay Trust
- Blue Hills Community Health Alliance
- Clipper Ship Foundation
- Eastern Bank Charitable Foundation
- Grace E. Brooks Trust
- Harold Brooks Foundation
- Highland Street Foundation-Community Impact Consultants Program
- MA Bar Foundation
- The TJX Foundation
- The Verizon Foundation
- Verizon Wireless Hopeline New England Program
- MA Department of Children & Families
- MA Executive Office of Public Safety

### EMERGENCY SHELTER & 24 HOUR-HOTLINE

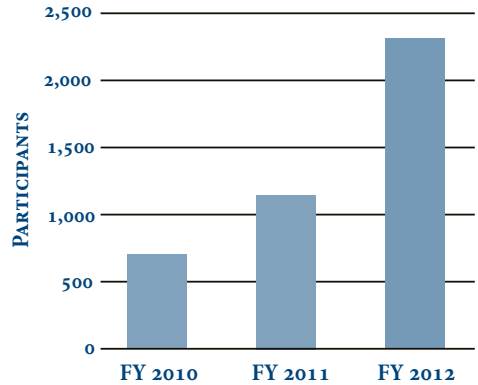


\*DOVE operates a 6 bedroom Emergency Shelter that is consistently filled to capacity.

### COMMUNITY-BASED SERVICES



### COMMUNITY OUTREACH & EDUCATION PROGRAM



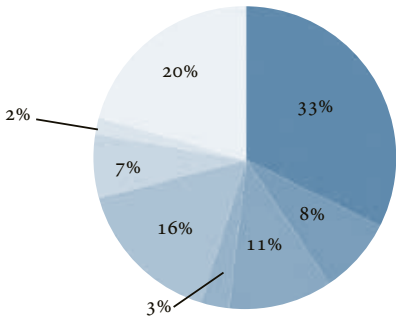
Number of Participants Who Received Training on Dating & Domestic Violence



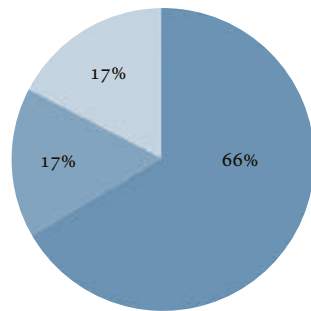
# FINANCIAL OVERVIEW

## REVENUES & EXPENSES

REVENUES FY 2012 (%)



EXPENSES FY 2012 (%)



### REVENUES FY 2012

### \$ AMOUNT

Government Contracts	\$ 303,843 (33%)
Foundations & Corporations	\$ 78,151 (8%)
Individual Donors	\$ 100,548 (11%)
Community Groups	\$ 26,981 (3%)
Fundraising Events	\$ 149,764 (16%)
Assets Relsd. from Restriction	\$ 65,543 (7%)
Miscellaneous	\$ 17,268 (2%)
In Kind	\$ 189,308 (20%)

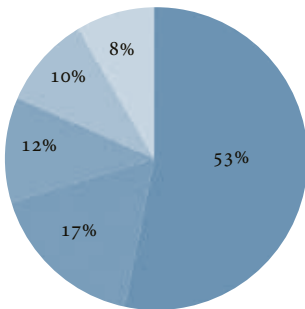
### EXPENSES FY 2012

### \$ AMOUNT

Program Services	\$ 605,492 (66%)
Fundraising Events	\$ 156,244 (17%)
General & Administration	\$ 158,773 (17%)

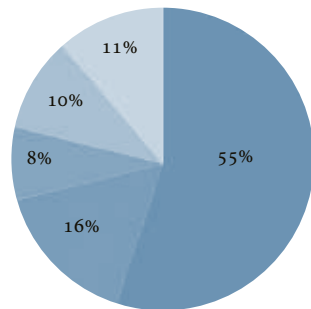
## PROGRAM & SERVICES FUND ALLOCATIONS

FY 2011



Emergency Shelter (53%)  
 Community-based Advocacy (17%)  
 Civilian DV Advocacy (12%)  
 Legal Advocacy (10%)  
 Community Outreach & Education (8%)

FY 2012



Emergency Shelter (55%)  
 Community-based Advocacy (16%)  
 Civilian DV Advocacy (8%)  
 Legal Advocacy (10%)  
 Community Outreach & Education (11%)

### BOARD OF DIRECTORS, FY 2011

<b>PRESIDENT</b>	Margaret Loughlin
<b>VICE PRESIDENT</b>	James S. Mamary, Sr.
<b>TREASURER</b>	Catherine Lynde
<b>CLERK</b>	Margherita Ciampa-Coyne
	Frank Candelieri
	Robert J. Griffin
	Judy Kiley
	Stuart Murphy
	Patricia Novak-Tenney
	Kelly Scibelli

### BOARD OF DIRECTORS, FY 2012

<b>PRESIDENT</b>	Kelly Scibelli
<b>VICE PRESIDENT</b>	James S. Mamary, Sr.
<b>TREASURER</b>	Stuart Murphy
<b>CLERK</b>	Patricia Novak-Tenney
	Roberta Goldman-Wilkinson
	Robert J. Griffin
	Debi Leibovitz
	Betsy Hamel Lussier
	Reynold Spadoni

# EVENTS

2011-2012

## DIVAS DANCE FOR DOVE



## MOTHERS OF PRESCHOOLERS MOTHER'S DAY



## HARVESTING HOPE GALA FUNDRAISER



## OPEN HOUSE & DEDICATION OF DOVE'S COMMUNITY ADVOCACY & PREVENTION SERVICES OFFICE (OPENED MAY 2012)



## JAY CASHMAN, NANCY & CHRIS KEATING PILLARS OF HOPE 2011



**DIVAS DANCE COMMITTEE**  
Kathleen Bakis, Sue Chandler, Lilian Cronin,  
Paula Curley, Carol Hamel, Ginny Hamel,  
Donna DiCarlo Harvey, Debbie Marr,  
Debi Leibovitz, Betsy Hamel Lussier,  
Mary Jo Murphy, Caitlin Rakay

## “ADOPT A FAMILY’S WISHLIST”



Each client develops a “Wish List” of basic necessities, food, and fun items for herself and her children, if she has any. DOVE then matches the client with an individual, community of faith, or business interested in helping spread holiday joy to others in need.



## HOLIDAY ASSISTANCE DONORS 2011

Altra Industrial Motion B • Dorothy Arena • Jennifer Bartlett • Blue Cross Blue Shield of Massachusetts • Elizabeth Blumenfield • Boston Police Department • Lacey Bowman • Lorraine Brady • Paul & Joanne Broderick • Denise Bruce & Camille David • Anne C. & Thomas J. Burns • Crossroads • Owen Carberry & Karen Currie • Matt Carbone & Jill Dozier • Sue Chandler • CHT Group • Courtney Cino • Alison Dahlquist • Carolyn Donovan • Jillian Dunderdale • Express, Derby Street Shoppes • Judy Federico • GAP, Derby Street Shoppes • Jessica Garcia • Renee Golds • Scott & April Goran • Christopher & Erin Griffith • Carol & Ginny Hamel • Marilynne Hamill • Kathleen Hawley • Jean Henkelmann • Julie Hopper • Kathy Keough • Ben Kirby & Elizabeth Speakman • Elizabeth Kugell • Wendy London & Theresa Williams • Shelley Lynch • M.V. Pediatrics • Bonnie Mann • Kenneth Miller & Kristina Johnson • Milton Pediatrics • Stuart & Mary Jo Murphy • Patricia Negron • Neighborhood Health Plan • Ronald Noto-Mowiz • Susan Olson • Stephen & Robin O'Neil • Samantha Palmer • Cheryl Portman • Vincent Powell • Power Home Remodeling Group • Quincy Rehab • Wendy Reeds • Stacey Rippetoe • Donna Rogantino • Emily Rose • Frank & Linda Santoro • Daron Sharps • Siemens Healthcare Diagnostics • Marilyn Silva • St. Jerome Church, Weymouth • Robert & Lisa Stanton • Starbucks • Stone and Associates • Rachel Strong • The William B. Rice Eventide Home • Cindy Tobin • Beth Tuleja • Union Congregational Church of Weymouth/Braintree • Deirdre Winberg

# A SPECIAL THANKS TO OUR EVENT SPONSORS...

## HARVESTING HOPE GALA FUNDRAISER NOVEMBER 2011



### IN-KIND DONORS

Alba Restaurant • Alex & Ani • The Anthem Group • AquiTaine Boston • B. Boutique • Beverly Bowen •  
The Boston Beer Company • Boston Harbor Cruises • Boston Marriot Quincy • The Boston Red Sox •  
Burgin Platner Hurley Insurance • Burke & Associates • Burton's Grill • Captain Fishbones • Cedar Grove Gardens •  
The Chantey Restaurant • Chris Sinclair • Katie Corey • Dependable Cleaners • Eileen Fisher • Elements Massage •  
Esthetica Salon • F1 Boston • Fireplace Restaurant • Fitness Unlimited • Front Street Gourmet • The Fruit Center Marketplace •  
The Fours Restaurant • Ginny & Carol Hamel • Gourmet Caterers • Granite Links Golf Club • Green Harbor Golf Club •  
Robert Griffin • Hampton Inn Boston, Braintree • James S. Mamary, Sr. • Jet Blue • Judy Kiley • Margaret LaForest •  
The Liberty Hotel • Larry & Fran Giannakopoulos • Margaret Loughlin • Mintz, Levin, Cohn, Ferris, Glovsky & Popeo, P.C. •  
Miss Massachusetts • Montilio's Bakery • Mulburn Inn • Pandora • Patriot Cinemas • Planet Fitness • Plimoth Plantation •  
The Quincy Marriott • Skoler & DiMarzio Orthodontics • South Shore Conservatory • South Shore Music Circus • Tavolo •  
Terese Romano • Tosca Restaurant • Walt Disney World • The Waterclub • Verc Rentals • Wachussett Mountain • Zamforia

## DIVAS DANCE FOR DOVE APRIL 2012



### DIVAS DEALS SPONSORS

Acupuncture & Homeopathy of Hingham • B. Boutique • Balance N' Bodywork • Caffé Tosca •  
Executive Transportation Services, Inc. • Ford Florist • Get Fit • J. McLaughlin • Jodi James Salon •  
Jordan Bros. Seafood Co., Inc. • La Petite Maison • LaserLight Skin Clinic • Ledge Kitchen and Drink • Kristen Morgan •  
Pear Tree Hill Decor • Robin's Nest Interior Design • Salon D'Alessandro, Inc. • Sara Campbell • Seaside Spray Tan •  
Skin Radiance • South Coast Dermatology & Cosmetic Center • Squeegee Cleaned Window • Suzanne's Home Design •  
Sweet Greetings Boutique • Thai Wellness Massage • The Center Pilates • The Chantey, Marina Bay •  
The Nutshell + The Toy Chest • The Waterclub, Marina Bay

### IN-KIND DONORS

Jon & Lilian Cronin • Stuart & Mary Jo Murphy • Paula Rowe • Lois Wood

\*DOVE, Inc. strives to be as accurate as possible in listing our supporters. We appreciate your help in correcting any errors or omissions.

## UPCOMING EVENTS

### DIVAS DANCE FOR DOVE

APRIL 25, 2013

7:00PM-10:00PM

Granite Links Golf Club

Quincy, MA



### HARVESTING HOPE GALA FUNDRAISER

OCTOBER 25, 2013

Boston Marriot Quincy

Quincy, MA