



Your Support Matters,
Makes a Differences, and, Saves Lives!

FY2023 Annual Impact Report

Thank you to all who helped in funding DOVE's essential services.



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A Survivor's Wisdom

"The chief of police referred me to DOVE. In my group support meeting, I felt that I was giving support, and I was getting support. I was talking to a group of women who understand what domestic violence is. I realized why should I stay in a relationship that I'm not happy with? There was a better way to live my life and I'm glad that I went to DOVE. I felt that I'm not alone and it gave me the strength to leave. And I did."

-Yaffa B.

Love Shouldn't Hurt

To all who love DOVE,

As we join in the celebrations of the incoming season, we write to express our gratitude to you.

We are grateful to you, our growing community, for your steadfast and new support that made it possible for DOVE to transition this year and continue to be the compassionate and caring center you expect, and hundreds of survivors depend upon.

This year marked a milestone in our mission to end domestic and partner violence, which began 45 years ago. Over the past 45 years of DOVE's leadership, we have had the privilege of working with the community to help fund the work we do daily. Whether directly serving clients through counseling, clinical children's services, legal advice and council, support groups, housing search, or providing tangible goods such as shelter, holiday meal baskets, family gifts, or gift cards to sustain basic needs. Because of your support, DOVE has remained committed to our mission and values during this transition year. We thank each of you who have stayed by our side. Your support encourages and enriches us to move forward.

Over the last few months, we have bid farewell to some and welcomed new members to our team. In June 2023, DOVE's long-term Executive Director, Sue Chandler, transitioned from DOVE after 13 years. We are excited to bring on Interim Executive Director Dr. John Lloyd. With new leadership comes new opportunities. We thank you for all you have done and encourage you to invite your family, friends, and community members to join us as we look toward the future. To ensure the incorporation of all donor feedback, we recently sent a survey asking to hear directly from you about how and why you've chosen to give to DOVE. We are always touched to hear from folks who have chosen to support us because they, or a loved one, utilized our services. These full-circle moments remind us of the importance of the work we do. Thank you for continuing to support us as we seek to build a community unified in peace, justice, and equity for the safety and well-being of every individual.

This year, our clinical staff have expanded their work beyond our critical day-to-day services to look more thoughtfully at policies that impact the survivors we serve. Upon learning about 'reunification camps' designed to give abusive caregivers more access to their children our Children & Youth Services Coordinator, Kiera, began researching to learn more. Concerned with what she uncovered; Kiera Bruce initiated conversations with legislators to bring awareness to the potential danger this could put our clients in. Our advocacy is critically important for those we serve on a state and national level to create a world free from domestic and partner violence.

For your patience, kindness, compassion and care we wish to express our deepest gratitude

Yours in service,

Stephanie Neal-Johnson

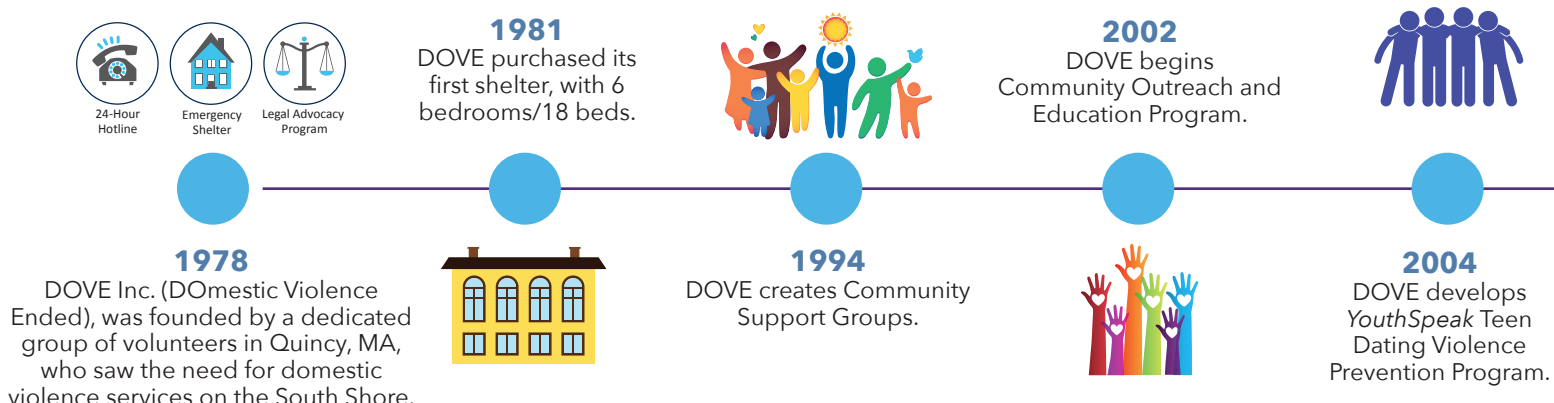
Stephanie Neal-Johnson
President, Board of Directors
FY 2023-2024





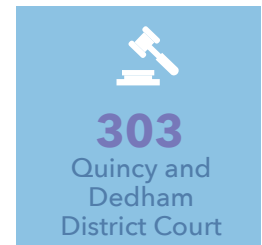
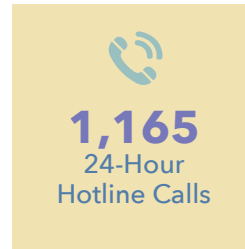
Who We Are and What We Do

DOVE is an independent nonprofit organization providing assistance to victims and survivors of domestic violence and their children, as well as community education and prevention programming. We offer a comprehensive range of services, provided in a safe and comfortable environment, designed to increase safety, promote healing, and expand knowledge and resources for those we serve. DOVE also seeks to understand and address root causes of disparities and injustice. We provide community education, conduct prevention initiatives, and advocate for social and public policies that address structural and systemic inequities. DOVE strives to promote and foster healthy, thriving communities.



Your Impact in FY2023

Direct Client Victims Served



Community Outreach, Education, & Prevention Programming




2008
DOVE begins Civilian
Domestic Violence
Advocacy Program.



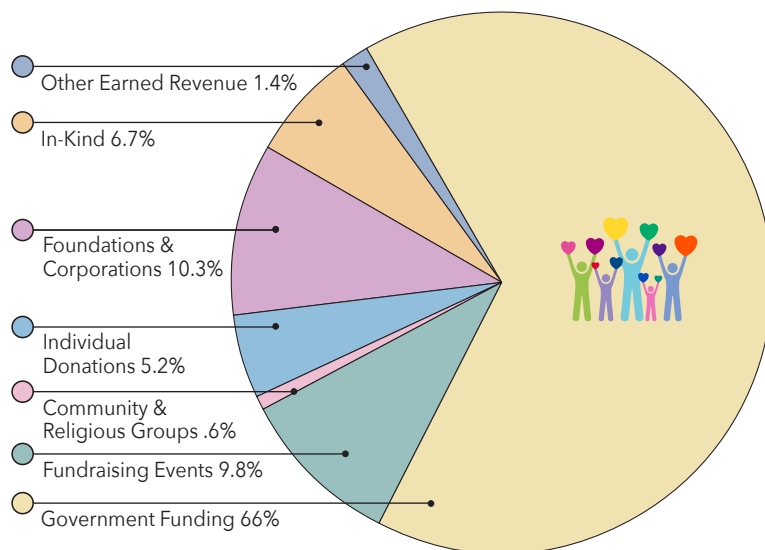
2014
DOVE begins LGBTQIA+
Community Advocacy.

2016
DOVE establishes
Immigration Legal
Services.



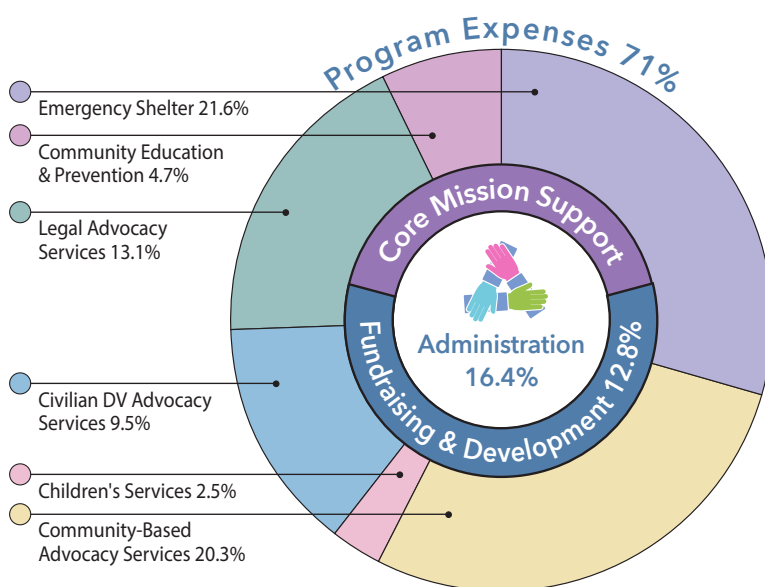
2023 and Beyond
DOVE provides comprehensive
domestic violence response,
support services, and
prevention programming.

FY2023 Revenue and Expenses



Revenue: July 1, 2022 - June 30, 2023

Government Funds	\$2,548,251.66	66.0%
Fundraising Events	\$379,463.65	9.8%
Individual Donations	\$200,039.71	5.2%
Community and Religious Groups	\$23,578.95	0.6%
Other Revenue	\$53,295.74	1.4%
Foundation & Corporation	\$397,719.00	10.3%
In Kind donations	\$258,010.48	6.7%
TOTAL	\$3,860,359.19	100%



Expenses: July 1, 2022 - June 30, 2023

Emergency Shelter	\$831,436.95	20.6%
Community Based Advocacy	\$821,168.55	20.3%
Civilian DV Advocacy	\$384,771.93	9.5%
Children's Services	\$101,653.10	2.5%
Admin and Operation	\$661,221.00	16.4%
Fundraising & Development	\$516,809.00	12.8%
Community Education & Prevention	\$189,683.91	4.7%
Legal Advocacy Services	\$528,596.28	13.1%
TOTAL	\$4,035,340.72	100%

Net Revenue over Expenses: (\$174,982)*

**Includes In-Kind and Depreciation*

Government Funds

- Massachusetts Department of Public Health
- Massachusetts Executive Office of Public Safety & Security, Violence Against Women Act (VAWA) STOP Grant
- Massachusetts Office for Victim Assistance, Victims of Crime Act (VOCA) Grants
- Office of the Norfolk County Commissioners

**Your Support
Matters.**



Donor Spotlight

Lindsay Hite

Weymouth photographer/owner and creator of 'Show Your Spark', Lindsay Hite's support for DOVE began in 2021 at the recommendation of her clients and followers. The mission of 'Show Your Spark' is an inclusive, luxurious, full-service portrait experience designed to help you step into your confidence and reclaim your power, a natural alignment with DOVE. When asked what it means to be a pillar of hope Lindsay shared, "It honestly leaves me speechless and humbled. I play a very small part in helping DOVE do their important work, and I am so grateful to relate to an organization that is open to collaboration and creative ideas for fundraising. It's such a joy to work with DOVE and I am always blown away when I hear about the new initiatives and everyday impact they have."

Thank you, Lindsay, for supporting us!

Thank you to all who have donated and contributed to DOVE's essential services.

The continued support of our donors and event sponsors helps DOVE in making a difference and saving lives.

Every home should be a safe home!

"I came to DOVE and I had a conversation and I began to understand that this wasn't normal. It wasn't just mean, it was far beyond that. When DOVE taught me about the cycle of violence and that it wasn't my fault I learned that I could choose a new path. I started nursing school and graduated valedictorian. He had told me I was stupid and that I wasn't worth anything. But by this time I knew, I didn't have to believe it."

~ A Survivor



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Nina Liang	Samuel Parnell	Tiffany Kearney	AZ Studio
Nuance Communications	Sandra Hodgetts	Tim Kachur	Barbara Gowell
	Sandra Selvarajah		Beauty Bar By Jen



Bella Soul Wellness	Fruit Center Marketplace	Lorraine Bock	ReelHouse Marina Bay
Ben and Jerry's	George Washington Toma	MA Department of Revenue/ Child Support Enforcement	Relate Church
BirchBarn Designs	Giovanna Leddy	Madeline Warner	Renee Bellinger
Boston Celtics	Gordon White	Maggie Giusti	Rock Spot Climbing
Boston Latina Business Women	Granite Links Golf Club	Maggie's Dog House	Rosemary O'Neil
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Brick & Beam Tavern	Green Light Hingham	Mary Margaret and Charles Thompson	Round Head Brewery
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Fisher Experience	Liz Speakman and Ben Kirby		
Formaggio Kitchen	Lori Scott Yoga		
Fratelli's Pastry Shop			

DOVE strives to be as accurate as possible in listing our supporters. We appreciate your help in correcting any errors or omissions.



Volunteer Spotlight

Stacy Murphy

Stacy Murphy first learned about DOVE by attending Let's Dance, DOVE's Spring Fundraiser. Interested in learning more, Stacy volunteered her time to support DOVE's Holiday Assistance Program. During this volunteer opportunity Stacy got to organize items and walk DOVE program participants through our holiday Pop-Up Shop. Stacy expanded her volunteer efforts by joining the event committee in the summer of 2023. Stacy can provide unique feedback and support to help with planning our events given her prior experience attending both Let's Dance and Harvesting Hope. Whether she's supporting at the gala, soliciting for auction items, or working directly with our DOVE clients; we are so thankful for Stacy's support as a volunteer!

Thank you to all of DOVE's volunteers, we couldn't complete our mission without you.

The continued support DOVE volunteers helps to make a difference and save lives.



**Your Support Matters,
Makes a Differences,
and, Saves Lives!**

Mission Statement

Hope, healing, safety, social change.
Working together to end domestic and
partner violence.

Vision

A community unified in peace, justice, and equity,
for the safety and well-being of every individual.

Statement of Welcome and Affirmation

DOVE welcomes refugee and immigrant survivors both documented and undocumented; people with disabilities; people who are D/deaf or hard of hearing; BIPOC (Black, Indigenous, and other People of Color); LGB, Queer, Trans, and Non-Binary individuals; people of all religion and faith beliefs; and individuals whose first language is not English. DOVE welcomes people of all identities, including those not named.



Save the Dates



October 25, 2024

Boston Marriott, Quincy



Rise Above • Dance for DOVE

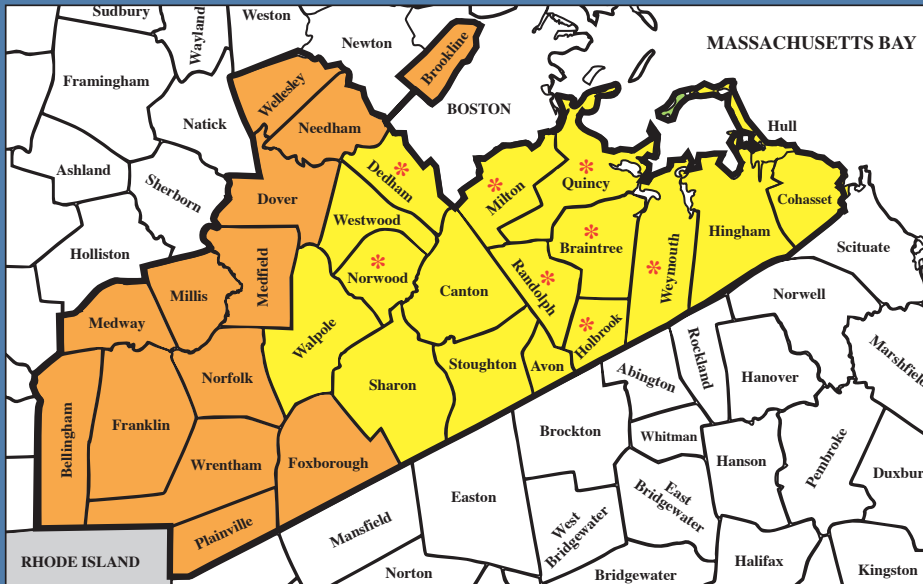
May 2, 2024

Granite Links, Quincy

Thank you to all
2023 DOVE event
Sponsors, donors
and volunteers. Your
support changes
lives for the better.

www.dovema.org

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■ ■ ■ Towns that DOVE's Legal Advocacy Program Serves
■ DOVE's Primary Catchment Area
* Civilian Advocates present in Local Police Departments

Every home should
be a safe home!

DOVE extends our deepest appreciation to our generous supporters, donors, volunteers and friends, in their role in supporting DOVE's essential services.



24-Hour Hotline: 617.471.1234 or
1.888.314.DOVE (3683)

Community Advocacy &
Prevention Services: 617.770.4065

P.O. Box 690267, Quincy, MA 02269

www.dovema.org

