The best and most beautiful things in the world cannot be seen or even touched. They must be felt with the heart.

-Helen Keller
Our Mission

DOVE is committed to partnering with diverse communities, families, and individuals impacted by domestic violence. We promote hope, healing, safety, and social change by providing a broad range of preventive and responsive services.

DOVE is thrilled to share our FY 2017 Annual Report. We send our deepest appreciation to our generous supporters in your role in helping to continue the fight against domestic violence.

DOVE, Inc. provides services to individuals impacted by domestic violence and welcomes refugee and immigrant clients both documented and undocumented, people with disabilities, people who are deaf or hard of hearing, people of color, and LGBQ/T individuals.
On Friday, October 14, 2016, over 225 DOVE supporters gathered at The Boston Marriott Quincy for the 11th Annual Harvesting Hope Gala & Fundraiser. Hosted by WBZ-TV reporter, Cheryl Fiandaca, the night was a tremendous success raising over $227,000 to support DOVE’s critical programs and services. Guests enjoyed a sit down dinner, live and silent auction, and were touched by a speech given by a domestic violence victim who received help through DOVE’s programming. A huge thank you to our sponsors, donors, and attendees for contributing to a wonderful night celebrating DOVE’s success and showing support as DOVE moves forward to serve more victims.

All proceeds from our annual Harvesting Hope Fundraisers support DOVE’s vital domestic violence services and prevention efforts throughout its catchment area of 17 cities and towns in Norfolk County and on the South Shore. DOVE’s essential programs include:

- A 24-Hour anonymous Hotline
- An Emergency Shelter providing a safe haven for victims and their children
- Supportive Individual Counseling, Educational and Support Groups
- A Civilian-Police partnership with Quincy, Randolph, Milton, Holbrook, Dedham, and Norwood
- Legal Services
- Community Outreach, Education, and Training for service providers and community members
- YouthSpeak Teen Healthy Relationships and Dating Violence Prevention programs

For more information about DOVE, Inc. or Harvesting Hope, please contact Dawn Hayes, Director of Development and Communications, at 617-770-4065 ext. 109 or dawn.hayes@dovema.org or visit our website at: www.dovema.org.
On Thursday, April 27, 2017, over 250 women filled the dance floor at Granite Links Golf Club for the 7th Annual Divas Dance for DOVE.

A magical night for all, guests danced the night away and were able to raise over $122,000. All funds raised from Divas Dance go towards ensuring that DOVE’s vital programs and services remain available to victims of domestic violence and their children.
DOVE Events and Fundraisers | FY 2017

Natick Destination Imagination
The Natick Destination Imagination team from Natick Middle School held a donation drive for DOVE, collecting toiletries, food and other essential items for shelter guests, as well as raised $500 in cash donations!

Conway Realty Check Presentation
This past June, Jack Conway Realty presented Dawn Hayes, DOVE’s Director of Development & Communications, with a check for $1,650 to support DOVE programs and services. Pictured: Casey Klas, Dawn Hayes, Rocklyn Clarke, Janet Pistone, Alyssa McCoy.

Ursuline Academy Donation Drive
Students from Ursuline Academy in Dedham held a drive for DOVE collecting items for the emergency shelter.

Milton Troup
Members of the Milton Troup worked together to collect items for DOVE’s shelter and dedicated their time to ensuring clients have basic necessities while they work to rebuild their lives.

Haitian Parade
For the second year in a row, members of DOVE’s staff marched in the 16th Annual Haitian-American Unity Parade in Boston. DOVE is proud to serve Haitian Creole speaking members of our community. Special thank you to Katheline Leconte, DOVE’s Civilian DV Advocate, for organizing DOVE’s presence in the parade.

BID Milton Walk
Beth Israel Deaconess Hospital-Milton awarded DOVE a $2,000 grant, one of eight mini-grants given to local organizations whose programs address the primary health needs identified in the hospital’s Community Health Needs Assessment. Pictured: Laurie Doran (Dove Board Member), Richard Fernandez (BID Milton CEO), and Sue Chandler (DOVE’s Executive Director) participated in the 2017 Community Health Walk in June.
Funky Summer Party
Hosted by 527 Productions, The Funky Summer Party for DOVE was held on June 17th at Maggie’s Lounge in Quincy. Guests gathered to celebrate the kickoff of summer with dancing, raffles, food, and music by Pablo Palooza. All funds raised went towards supporting DOVE!

Xaverian Brothers High School Drive
Young men from Xaverian Brothers High School in Westwood collected items to create care packages for the women and children living in DOVE’s shelter.

Zeta Phi Beta MA Chapter Donation Drive for DOVE
Members of the Zeta Phi Beta Massachusetts Chapter held a donation drive for DOVE collecting toiletries, household items, and winter clothing and accessories.

DOVE’s Holiday Assistance Program
Each client develops a “Wish List” of basic necessities, food, and fun items for themselves and their children. DOVE then matches the client with an individual, community of faith, or business interested in helping spread holiday joy to those in need.

TO BECOME INVOLVED EMAIL: DOVE.ELFTEAM@GMAIL.COM
**DOVE Financial Overview | FY 2017**

### Revenue by Source FY 2017

- **Government Funds (Contracted Services)**: $716,328 (45%)
- **Foundation and Corporation Grants, and Donations**: $152,821 (10%)
- **Individual Donations**: $109,500 (7%)
- **Community and Religious Groups**
  - **Fundraising Events**: $361,531 (21%)
  - **In-Kind Donations**: $144,193 (9%)
  - **Contributed Services**: $84,748 (5%)

**Total**: $1,607,518 (100%)

### Expenses by Program FY 2017

#### Core Mission Support (Administration and Fundraising) (26%)

- **Emergency Shelter**: $446,426 (28%)
- **Community-Based Advocacy and Counseling**: $195,149 (12%)
- **Civilian/Police DV Advocacy**: $143,784 (9%)
- **Legal Advocacy**: $261,977 (16%)

#### Community Outreach, Education, Prevention, and YouthSpeak Program (9%)

#### Community Based Advocacy and Counseling (12%)

#### Civilian/Police DV Advocacy (9%)

#### Legal Advocacy (16%)

**Total**: $1,602,272 (100%)

**Net Revenue over Expenses** = $(5,246)

*Includes In-Kind and Depreciation*
Quincy Law Day Award Presentation

In May, DOVE staff attended Quincy Law Day where DOVE received the Rabbi Jacob Mann Social Justice Award, given to “people in the community who best exemplify a sense of compassion and commitment to those people who might otherwise be forgotten.”

Governor’s Council to Address Sexual and Domestic Violence
DOVE Executive Director Sue Chandler and DOVE’s Civilian DVA Program Manager Maureen Flores, met with Lieutenant Governor Karyn Polito and other members of the Governor’s Council to Address Sexual Assault and Domestic Violence. The Council, chaired by Polito, works to enact best practices to combat issues of sexual assault and domestic violence in order to keep Massachusetts residents safe.

Quincy Law Day Award Presentation
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Driving with Selvi
In Honor of Domestic Violence Awareness Month DOVE hosted the Screening of “Driving with Selvi”, directed by Elisa Palosch. The film documents a ten-year journey of a courageous young woman who defies all expectations, moving beyond the pain she’s experienced to create a new life and become a role model for the many still trapped in the imprisoned life she escaped.
DOVE staff answer over 2,500 calls annually on our 24-Hour Hotline – over 200 per month – from callers seeking information about domestic violence for themselves, or for a friend, co-worker, or loved one.

Healing in the aftermath of domestic violence is a unique path for every survivor. For some, DOVE staff work with them to help them regain their balance and sense of self following a harrowing and traumatic experience. Trauma wreaks havoc on the body and soul and can have a profound impact on one’s physical health and well-being in addition to creating emotional turmoil. DOVE staff work with an empowerment approach to help survivors regain a sense of personal power and control over their lives. Further, we remind survivors that they did nothing wrong, and that the abuse is not their fault. In fact, many of their choices, decisions, and actions were made in times and circumstances of extreme distress and were the best choices they could have made in the face of violence or harm to themselves, their children, or to other loved ones. We know that survivors are the experts on their own healing, and, given time and space to process the events and experiences they have had, they will be able to recover and move forward in their lives.

DOVE’s Emergency Shelter has housed over 5,000 individuals and families in our 39 years of existence. When guests arrive at the Shelter, they are shown to their room and provided a Welcome Basket – a laundry basket with sheets, pillows, blankets, towels and a bathrobe, toys, and books for the children. These items help them begin the process of rebuilding their lives. They then have the opportunity to rest and regroup in a safe and comfortable home. Each guest meets with an advocate to learn about the services DOVE offers and to begin to define their own goals including establishing financial accounts, maintaining or pursuing a job or their education, applying for housing, and/or seeking legal assistance. DOVE staff can assist clients to enroll children in the local schools, as well as seek clinical services to support their process of healing. DOVE also seeks to partner with other community organizations to ensure that victims can get help as early as possible, before injuries or the danger they face become life-threatening.

In addition, DOVE staff serve on the Norfolk County High Risk Team convened by the Norfolk County District Attorney’s Office. The Team reviews cases monthly that are brought to the table by police officers, prosecutors, probation officers, or others concerned for the victim’s safety. The team works to coordinate efforts to enhance the victims’ safety while holding abusers accountable.

DOVE staff provide leadership on a variety of projects focused on changing the social conditions that allow domestic violence to persist. DOVE is also actively involved in policy advocacy work on state and national levels.

DOVE’s YouthSpeak program works with groups of enthusiastic teens in partner high schools and youth programs. With a curriculum focused on prevention, the YouthSpeak Educators learn and teach their peers about healthy relationships, gender roles, respect, boundaries, and how to seek help when necessary.
I’ve learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.

-Maya Angelou
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