



HOPE • HEALING • SAFETY • SOCIAL CHANGE



OUR MISSION



DOVE is committed to partnering
with diverse communities,
families, and individuals impacted
by domestic violence.
We promote hope, healing, safety,
and social change by providing
a broad range of preventive
and responsive services.

Dear DOVE Friends and Supporters,

We are pleased to share our FY 2014 Annual Report with you. Over the past year, DOVE continued to grow and strengthen our programs as well as the organization's infrastructure and governing body. We welcomed 11 new Board members to launch the year, each bringing passion, energy, and new ideas and connections.

We also provided more direct services through DOVE's array of community-based services than in any year prior. Because of the continuing economic crisis and dire shortage of space in domestic violence emergency shelters throughout Massachusetts, DOVE turned more attention to working with victims through community service programs – individual supportive counseling and advocacy, contacts made to victims following police dispatches to the home, outreach to plaintiffs in the Quincy District Court Restraining Order Session, and legal services.

We strive every day to both respond to critically pressing needs as well as address the conditions which allow violence and abuse to flourish, with the ultimate goals of ending and preventing domestic violence. While continuing to identify and incorporate meaningful measures of the effectiveness of our work, we hear and see the following outcomes every day:

- Survivors gain information and strategies to increase their own safety and that of their children.
- Mothers receive support to strengthen parenting connections and skills following abuse.
- Guests in DOVE's shelter are provided safe, comfortable respite from abuse, as well as assistance to pursue or continue their education, to secure jobs, and to locate longer-term affordable housing.
- Youth and adults in our communities learn more about domestic violence through presentations in schools, churches, places of business, and other community forums.

Most importantly, the success of DOVE's work is expressed in the words of Gladys, who lived in our shelter and has continued to work with DOVE since leaving in the winter to achieve her personal and professional goals:

When you have someone support you for nothing, only to see you succeed, it's an amazing feeling. I've learned so many things about myself being at DOVE. There were days I wanted to give up or felt like things would never get better, but I knew they cared about me and would be there for me in any way they could. I lived at DOVE for eight months. It was way more than a place to live; it's a place to change.

THANK YOU for helping to ensure DOVE's ability to bring our mission to life.

Margaret Carr
President, Board of Directors

Sue Chandler
Executive Director

DOVE, INC. FY 2014 (July 1, 2013 to June 30, 2014)

GOVERNMENT FUNDS

MA Department of Housing and
Community Development
MA Department of Children & Families
MA Executive Office of Public Safety & Security
MA Office for Victim Assistance
US Department of Health & Human
Services, Region I, Office on Women's Health

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Milton Memorial Fund
Verizon Wireless HopeLine New England
Kids in Need Fund

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Jessica Cohen, Senior Manager,
Residential Services
Dawn Hayes, Director, Development
& Communications
Kathleen Lydon, MSW, LICSW
Senior Manager, Community Services

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HARVESTING HOPE GALA FUNDRAISER | OCTOBER 2013

On Friday, October 25th, DOVE celebrated its 35th Anniversary with its annual Harvesting Hope Gala Fundraiser in the Grand Ballroom of The Boston Marriott Quincy. It was an energizing and exhilarating evening with more than 350 guests attending!

Through, sponsors, advertisers, auction donors, and guests, DOVE's Harvesting Hope supporters raised \$115,000. All proceeds from the event support DOVE's domestic violence services and education within the communities of Norfolk County. These essential programs include an emergency shelter, food assistance, a 24-hour hotline, and education and community-based support groups to aid victims of domestic violence.



Preparations for a fantastic evening at the Harvesting Hope Gala Fundraiser.

DOVE's Harvesting Hope 2013 Supporters Raised \$115,000

A SPECIAL THANKS TO OUR EVENT SPONSORS

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DIVAS DANCE FOR DOVE RAISED OVER \$92,500

On May 1, 2014, DOVE held its 4th annual Divas Dance for DOVE at Granite Links Golf Club in Quincy.

Through the support of the event sponsors, volunteers, and the dancing divas who attended, Divas Dance raised over \$92,500 to help adults and children escape the cycle of violence.

Save The Date

Divas Dance for DOVE
April 30, 2015
7pm - 10pm
Granite Links Golf Club



From left to right: DOVE, Inc. Board members: Carol Ryan, Margaret Sullivan Carr, Betsy Hamel Lussier, Lynn Bowman, Patricia Novak-Tenney, Brienne Dobush, Nancy Keating, and DOVE Inc.'s Executive Director, Sue Chandler

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PLEASE SEE INSERT FOR A LIST OF OUR DONORS

*DOVE, Inc. strives to be as accurate as possible in listing our supporters. We appreciate your help in correcting any errors or omissions.

* * *

DOVE's HOLIDAY ASSISTANCE PROGRAM



Each client develops a "Wish List" of basic necessities, food, and fun items for herself and her children, if she has any. DOVE then matches the client with an individual, community of faith, or business interested in helping spread holiday joy to others in need.

To become involved, email:
dove.elfteam@gmail.com



I want to let you know what it is like to be a resident of the shelter and how I was treated. You should know it was one of the most wonderful experiences of my life. What I saw as a resident of the shelter was a group of people who were so skilled at what they did they made it look easy, but more importantly they genuinely cared about each and every one of us.

- A former client of DOVE's Emergency Shelter and Community Advocacy programs

DONATION DRIVE DROP OFF



Theresa A. Barbadoro Esq., Trudy Benoit, Lisa Kenep, Amy Morin, Sue Chandler

Baker, Braverman & Barbadoro PC volunteers donated supplies to DOVE's shelter. Theresa A. Barbadoro, Esq. accompanied by Lisa Kenep and Amy Morin dropped off a van load of cleaning products, toiletries, oral hygiene products and paper goods/utensils for our shelter.

COMMIT 2B FIT 2013 3RD ANNUAL "KICKING BUTT FOR A CAUSE"



2013 "Commit 2B Fit" participants

Over 50 men, women and children took part in the 2nd Annual Kicking Butt for a Cause fundraiser sponsored by the "Commit 2B Fit" Studio in Quincy, raising over \$1,000 for DOVE. The event was held at the Marina Bay Sportsplex.

FASHION 4 PASSION



Lindsay Tia, Tiffany Jazelle, Tanya Rustigan, Holly Nichols

The Fashion 4 Passion Fundraising Event was held in June at the Water Club, Marina Bay. These talented young entrepreneurs raised \$1,000 for DOVE!

VOLUNTEER SHELTER CLEANING



The State Street Bank Corp. "Blue Team" with DOVE's Senior Manager of residential services, Jessica Cohan (center)

State Street Bank Corp. volunteers helped to clean DOVE's shelter in May.

STATE STREET BANK VOLUNTEER LUNCH



State Street Bank Corp. volunteers L-R: Melissa Fritz, Kathleen Nasuti, Cristiana Amara, DOVE: Trudy Benoit and Margaret Mason

State Street Bank Corp. volunteers came through once again for DOVE by providing a lovely lunch for our shelter guests in June.

YOUTH SPEAK GRADUATION 2014

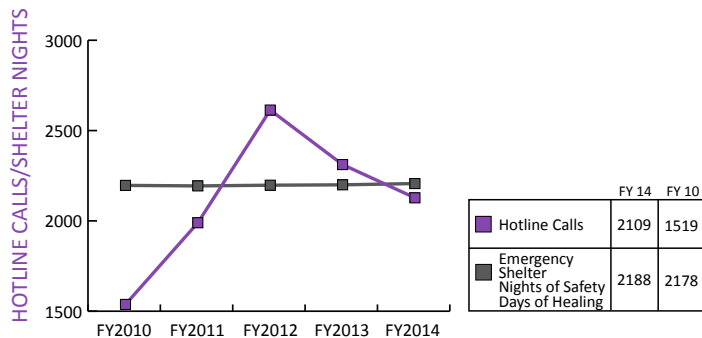


Student volunteers from Randolph High School

DOVE has collaborated with the Norfolk District Attorney's Office for the past 6 years to bring the White Ribbon Campaign to Randolph High School. The White Ribbon Campaign is a worldwide awareness event that asks men to stand up and take action against violence against women.

PROGRAMS & SERVICES

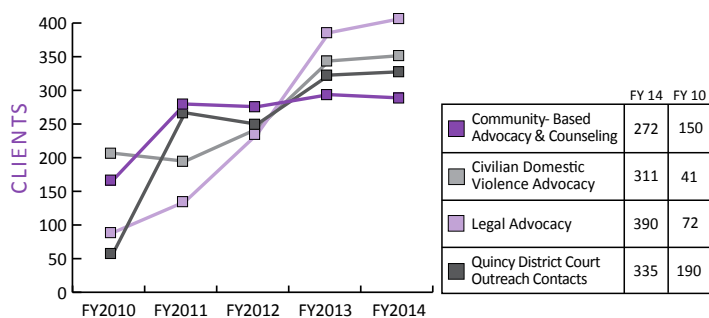
HOTLINE & SHELTER



Andy MacDonald helps build playground equipment for children staying in our shelter. Playground equipment donated by the Kiwanis Club of Quincy.

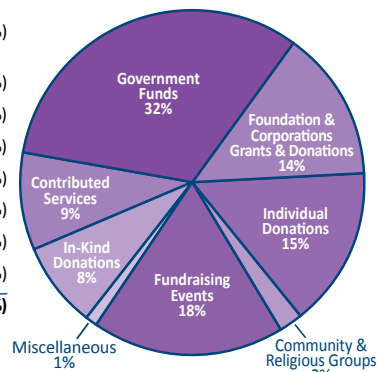
FINANCIAL OVERVIEW

COMMUNITY-BASED SERVICES

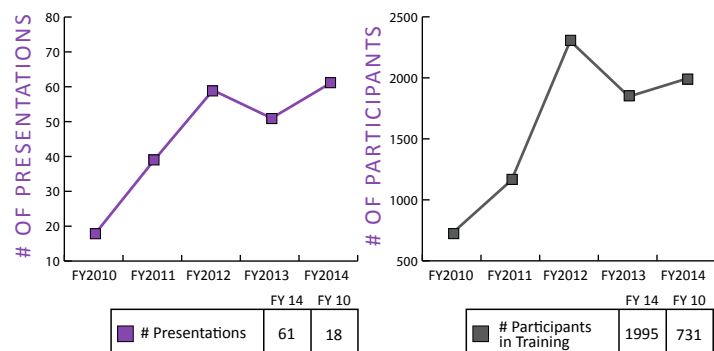


REVENUES FY 2014

Government Funds	\$402,489 (32%)
Foundation & Corporations Grants & Donations	\$179,676 (14%)
Individual Donations	\$191,373 (15%)
Community & Religious Groups	\$21,948 (2%)
Fundraising Events	\$218,243 (18%)
Miscellaneous	\$12,305 (1%)
In-Kind Donations	104,216 (8%)
Contributed Services	\$111,046 (9%)
Total	\$1,241,296 (100%)

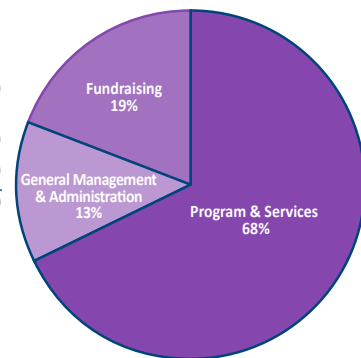


COMMUNITY OUTREACH & EDUCATION PROGRAM



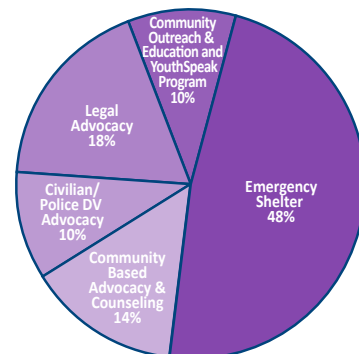
EXPENSES FY 2014

Program & Services	\$808,558 (68%)
General Management & Administration	\$153,802 (13%)
Fundraising	\$230,705 (19%)
Total	\$1,193,065 (100%)
Net Revenue Over Expenses	\$48,231



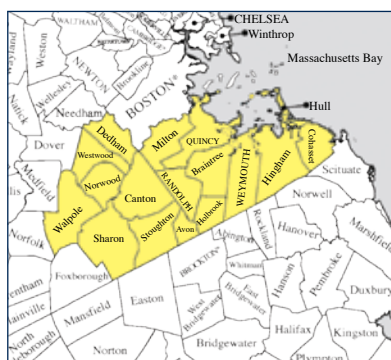
EXPENSES BY PROGRAM FY 2014 (%)

Emergency Shelter	48%
Community-Based Advocacy & Counseling	14%
Civilian/Police DV Advocacy	10%
Legal Advocacy	18%
Community Outreach & Education and YouthSpeak Program	10%
Total	100%



COMMUNITIES WE SERVE

AVON	NORWOOD
BRAINTREE	QUINCY
CANTON	RANDOLPH
COHASSET	SHARON
DEDHAM	STOUGHTON
HINGHAM	WALPOLE
HOLBROOK	WESTWOOD
HULL	WEYMOUTH
MILTON	



DOVE'S MISSION IN ACTION



HOPE

DOVE staff answer over 2,000 calls annually on our 24-hour Hotline – nearly 200 per month – from callers seeking information about domestic violence for themselves, as well as for a friend, co-worker, or loved one.

HEALING

Healing in the aftermath of domestic violence is a unique path for every survivor. For some, DOVE staff work with them to help them regain their balance and sense of self following a harrowing and traumatic experience. Trauma wreaks havoc on the body and soul and can have a profound impact on one's physical health and well-being in addition to creating emotional turmoil. DOVE staff work with an empowerment approach to help survivors regain a sense of personal power and control over their lives. Further we remind survivors that they did nothing wrong, and that the abuse is not their fault. In fact, many of their choices, decisions, and actions were made in times and circumstances of extreme distress and were the best choices they could have made in the face of violence or harm to themselves, their children, or to other loved ones. We know that survivors are the experts on their own healing, and, given time and space to process the events and experiences they have had, they will be able to recover and move forward in their lives.

SAFETY

DOVE's Emergency Shelter has housed over 5,000 individuals and families in our 36 years of existence. When guests arrive at the Shelter, they are shown to their room and provided a Welcome Basket ~ a laundry basket with sheets, pillows, and blankets, as well as towels and a bathrobe, and toys and books for the children. These items help them begin the process of rebuilding their lives. They then have the opportunity to rest and regroup in a safe and comfortable home. Each Guest meets with an Advocate to learn about the services DOVE offers and to begin to define their own goals including establishing financial accounts, maintaining or pursuing a job or their education, applying for transitional housing, and/or seeking legal assistance. DOVE staff can assist clients to enroll children in the local schools, as well as seek clinical services to support their process of healing. DOVE also seeks to partner with other community organizations to ensure that victims can get help as early as possible, before injuries or the danger they face becomes life-threatening.

In addition, DOVE staff serve on the Norfolk County High Risk Team convened by the Norfolk County District Attorney's Office. The Team reviews cases monthly that are brought to the table by police officers, prosecutors, probation officers, or others concerned for the victim's safety. The team works to coordinate efforts to enhance the victim's safety while holding the abuser accountable.

SOCIAL CHANGE

DOVE staff provide leadership on a variety of projects focused on changing the social conditions that allow domestic violence to persist.

DOVE's *YouthSpeak* program works with an enthusiastic group of teens in High Schools youth programs. With a curriculum focused on prevention, the *YouthSpeak* Educators learn and teach about healthy relationships, gender roles, respect, boundaries, and how to seek help when necessary.

DOVE's Executive Director serves on the Governor's Council to Address Sexual and Domestic Violence, a forum of leaders in the field from various sectors (e.g., education, children's services, housing and homeless services, the criminal-legal system, and others) to advise the Executive Branch on programs and policies to intended to address, reduce, and prevent domestic violence, as well as Jane Doe's Policy Committee, which establishes goals and strategies for legislative and budget advocacy at the state level.

DOVE's 24-hour Hotline:
888.314.3683

Community Advocacy &
Prevention Services Office:
617-770-4065

P.O. Box 690267
Quincy, MA 02269-0267

email: development@dovema.org
www.dovema.org



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