Moving Forward and Making a Difference

Who We Are and What We Do

DOVE is an independent nonprofit organization providing assistance to victims and survivors of domestic violence and their children. We offer a comprehensive range of services, provided in a safe and comfortable environment, designed to increase safety, promote healing, and expand knowledge and resources for those we serve. DOVE also seeks to understand and address root causes of disparities and injustice. We provide community education, conduct prevention initiatives, and advocate for social and public policies that address structural and systemic inequities. DOVE strives to promote and foster healthy, thriving communities.

Executive and Senior Management
Sue Chandler, Executive Director
Jen Bolton, Director,
Community Education & Prevention
J Carroll, Director,
Legal Advocacy Services
Jessica Cohen, Director,
Residential Services
Dawn Hayes, Director,
Marketing & Philanthropy
Chris Healey, Director,
Administration and Operations
Kathleen Lydon, Director,
Community Services

Board of Directors FY20
Mary Christo, President
Christine Abrams, Vice President
Laurie Doran, Treasurer
Colleen McGroty, Clerk
Barbara Allison
Loren Bishop
Stephanie Boggier
Jessica Brennan
Patrick Glynn
Gerry Gould
Scottie Gordon
Kelly Grant
Elaine Joseph
Nunzio Marinilli
Teresa Milano
Gina Nabokin
Christine Nielsen
Natalene Ong
Glenn Ricciardelli
Kara Thorvaldsen
Lauryn Warnick

Dear Friends and Supporters,

For so many, this year has been filled with pain, isolation, struggle, fury, and fragility. It has been harder, perhaps, than any of us might have imagined 12 months ago. Yet DOVE staff have been present for survivors through violence, abuse, and trauma of unusual complexity, adopting and seeking to build community virtually.

The ways we stay safest during this public health crisis are also the conditions in which domestic and partner violence thrive. Staying at home, working and schooling virtually, avoiding contact with friends and family, and even minimizing contact with formal and informal support systems are ways we have adapted to a COVID-19 reality. These conditions have demanded that DOVE staff attend to our work differently, and with deeper and more explicit and intentional commitment.

However, COVID-19 was not the only challenge we faced in 2020. This year was a reckoning for us, as for so many, regarding racism and white supremacy culture. If we do not shift those systems and structures that have so long put people in harm’s way, we will be right back here again, terrified for the people and communities we serve, and of which we are a part, who are most impacted by racism, violence, and other forms of oppression. Black and Indigenous people, among other people of color, low-wage workers, people who are food insecure, people who are housing insecure or experiencing homelessness, people who speak languages beyond English, people with disabilities, and people who are incarcerated face tremendous systemic barriers and challenges. As Joni Holfield, the President of HeartSmiles in Baltimore once said, “COVID is the predator in the ocean when you have already drowned.”

Your support throughout this difficult year ensured that we had the resources to adjust our work, empower survivors, and continue the effort to build community in these virtual times. DOVE is stronger than we were a year ago, thanks to you – individuals, neighborhoods, local businesses, book groups, civic groups, churches and synagogues, health care providers, law firms, government partners, municipal service providers, foundations, corporations, and others. You have risen to the charge to ensure DOVE’s ability to support survivors and their children through these long days and months. We are deeply grateful for your continued presence and support.

At the time the enclosed Annual Report is going to print, we have some promise of hope, with COVID-19 vaccinations underway. We look forward to 2021 being a year of recovery, healing, and reconnection. DOVE commits to continuing to understand and address many social conditions that won’t be cured with a vaccine, but that laid bare inequities and injustices faced by so many of our community members. As an organization, we recommit ourselves to the work of liberation and creating a world free of violence, abuse, bullying, and oppression. Our work together has never been more important. We can and must do more to stand up, speak out, and partner with those who share our commitment to justice, equity, and safety for all. Our communities are counting on us.

Warmly,

Sue Chandler, MPH, MSW
Executive Director

Mary Christo
President, Board of Directors
Thank You

Thank you to all of our sponsors, donors, and attendees who made these fundraisers successful. All proceeds from our events and fundraisers support DOVE’s vital domestic violence services and prevention efforts.

Harvesting Hope Fundraiser 2019
Raised over $271,000 helping DOVE to save families & lives!

Divas Dance Fundraiser 2020
Raised almost $100,000 to help support DOVE’s important work!

Your Support Makes a Difference!
### Our Impact in 2020

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct Client Victims Served</td>
<td>1,623</td>
</tr>
<tr>
<td>24-Hour Hotline Calls</td>
<td>1,623</td>
</tr>
<tr>
<td>Emergency Shelter</td>
<td>2,190</td>
</tr>
<tr>
<td>• 6 bedrooms x 365 days/year</td>
<td></td>
</tr>
<tr>
<td>• 2,190 maximum unit capacity</td>
<td></td>
</tr>
<tr>
<td>Community-Based Advocacy</td>
<td>294</td>
</tr>
<tr>
<td>Children’s Clinical Services</td>
<td>47</td>
</tr>
<tr>
<td>Civilian Domestic Violence Advocacy</td>
<td>632</td>
</tr>
<tr>
<td>Legal Advocacy</td>
<td>560</td>
</tr>
<tr>
<td>Quincy and Dedham District Court Outreach Contacts</td>
<td>251</td>
</tr>
<tr>
<td>Community Outreach, Education, and Prevention Programming</td>
<td></td>
</tr>
<tr>
<td>Outreach Presentations and Trainings</td>
<td>71</td>
</tr>
<tr>
<td>Participants in Presentations and Trainings</td>
<td>1,499</td>
</tr>
<tr>
<td>Presentations to Youth on Dating Abuse</td>
<td>66</td>
</tr>
<tr>
<td>Youth Participants in these Presentations</td>
<td>2,954</td>
</tr>
<tr>
<td>YouthSpeak Peer Educators in High Schools</td>
<td>129</td>
</tr>
</tbody>
</table>

### Many Ways to Give

- ♥ Make a cash donation, commemorative or tribute gift online at: [dovema.org](http://dovema.org)
- ♥ Donate Stock/Securities
- ♥ Establish matching gifts and workplace giving programs
- ♥ Support a donation drive and/or DOVE’s Holiday Assistance Program
- ♥ Organize a House Party Friend-Raiser or Fundraiser
- ♥ Sponsor DOVE’s Annual Fundraisers Let’s Dance: Rise Above Dance for DOVE, previously called Divas Dance for DOVE, in May, or Harvesting Hope, in October
- ♥ Sponsor DOVE's Summer Youth Leadership Institutes
- ♥ Shop online at Amazon Smile or Goodsearch.com
- ♥ Organize a workplace training or presentation
- ♥ Organize a cell phone donation drive
- ♥ Donate your used cell phone or device
- ♥ Attend a DOVE training

For more information on how you can help to make a difference in lives and families please visit our website at: [dovema.org](http://dovema.org) and scroll through our “Get Involved” section, or Email Jenie Michael: jenie.michael@dovema.org

### Mission Statement

DOVE is committed to partnering with diverse communities, families, and individuals impacted by domestic and partner violence. We promote hope, healing, safety, and social change by providing a broad range of preventive and responsive services.
Circle of Champions
$20,000
Lynn Bowman and
Damon Mayers
Jay and Christy Cashman
Dr. John F. McGee Foundation
Harold Brooks Foundation
Massachusetts Bar Foundation
Sarah Perry and Tony Kingsley
Flatley Family Foundation
MA COVID-19 Relief Fund
via The Boston Foundation
Wells Fargo Foundation

Circle of Hope
$10,000 - $19,000
Copeland Family Foundation, Inc.
Eaton Vance
Anthony and Maureen Gemma
Gerry* and Cindy Gould
Proe Family Foundation
Quincy Mutual Fire Insurance Company
Rockland Trust - Blue Hills
Charitable Foundation
State Street Matching
Gift Program
TJI Foundation
Wagner Foundation

Circle of Healing
$5,000 - $9,999
Patrick and Tanya Buchanan
Steve and Nancy Carell
Mary* and Stephen Christo
Dedham Institution for Savings
Hingham Congregational Church
Joseph and Linda Hooley
LBC Boston Partners Properties
Lincoln and Therese Filene Foundation
Nunzio* & Sherree Marinilli
Network for Good
Richard and Cherie Neu
Ryan Neu
Glenn Ricciardiello*
Rick and Lea Schneider
Charitable Fund
James Sharpe and
Debbi Stein-Sharpe
South Cove Community Health Center
Thomas Anthony Pappas
Charitable Foundation
Lauryn* and Ben Warnick
WISP, Inc.

Circle of Friends
$1,000 - $2,499
AEA Investors
Allways Health Partners
Patricia Bean
John Beleskas and Dawn Rose
Rich and Sue Bennett
Beth Israel Deaconess Hospital - Milton
Roberta Black
Stephanie* and Keith Boggier
Jessica Brennan*
Ruth and Douglas Briggs
Robert and Susan Brown
Margaret Carr and Daniel Hall
Jieun Cha and Evan Berube
Charles S. and Zena A. Scimeca
Charitable Fund
Chase Corporation
Marilyn and Martin Clague
Envision Bank
Erment, Inc.
First Baptist Church of Wollaston
Fowler Printing & Graphics, Inc.
GW & Wade, LLC
Robert and Lesley Harnais
HMDRS Law
Steve Holmes and
Carlene Pavlos
Hough’s Neck Congregational Church
Kathleen Gallagher
Patrick* and Donna Glynn
Scottie Gordon
Healthcare Financial, Inc.
Elaine Joseph*
Amory and Chris Julian
Nancy and Christopher Keating
Linden Ponds
Macy’s / Bloomingdale’s
Ann Marie Madigan and Allen Wiltman
Christopher and Alison McCarthy
McCusker - Gill Inc.
Colleen McCroyn* and
Mark Samuelson
Erin C. Miller
MountainOne Bank
Christine* and Anton Nielsen
Natalene Ong*
Rotary Club of Quincy
Charitable Foundation
South Shore Health
South Shore Health/Ed Corp.
St. Vincent De Paul Society
Sacred Heart
Mary and Edward Starkman
Isabelle Stilliger and
Scott Chappel
The Agnes M. Lindsay Trust
Wilson Elser, LLP

Circle of Advocates
$500 - $999
Debra Allen
Alley Cat Crane Service
Janet and Steven Baglione
Bonnie Bierderman
Boston Scientific Corporation
Kerry Bryant
Jacqueline Buckley
Tess Bundy
Steven Buschman
Sarah Callahan and
Jason Chalmers
Paul Carrier and Mirra Campbell
Kelly Carroll
Julie Catineau
Anket and Eshita Chakraborti
City of Quincy Police Department
CliftonLarsonAllen, LLP
Eric and Betsy Cohen
Committee to Elect Tom Koch
Congregational Church of Canton
Julie Crockford and
Sheridan Haines
Dan Morrell Memorial Fund
Datto Inc.
Crystal and Jeffery DeArruda
Tom and Elise DeGennisi
Carol and Dale Deletis
East Congregational Church
Eastern Nazarene Women’s Basketball
Robyn Eastwood
First Baptist Church of Hingham
First Congregational Church of Randolph
Lindsey and Patrick Flaherty
Christian Flynn
Friends of the Unborn
Liz Fuller
Tracy Galloway
Kathleen and James Ginley
Jennifer Goddard
Carlton and Marilee Hunt
Christian and Sara Iantosca
John Keenan and
Jeanne Hopkins
Miranda K. Kelly
Andrea Kinnealey
Ladybug Pest Control Services, Inc.
Rachel Leone
Jen Leve
Judy Levy
Sarah Lewis
Jillie and David Lovering
Lubrano Family Charitable Foundation
Mary and Michael McAuliffe
John and Susan McCabe
Iantthe McCarthy
Ann and Stephen McDonagh

Circle of Giving
$250 - $499
Lila Abraham
Julie Acker
Acti-Kare Responsive In-Home Care
Mary Agnes
Abby Agnew
Amazon Smile Foundation
Sarah Antonelli
Linda Jo Atanassov
Bank of America - Matching Gifts
Frankie Meaney
Greg Merrill and Roger Daniels
Rob Michael and Erika Kohl
Teresa Milano* and
Charles Davis
Montclair Elementary 2020
Graduating Class
Neposnet Valley Survey
Associates, Inc.
Cindy Nguyen
Glen and Kerry Ni
Holly and Joe Andrus
Cara O’Brien
Rosanne T. O’Brien
Katherine Owen
Perini-Hegarty & Associates
Doris W. Perry
Laura and Eric Polleys
Lynne Powell-Pinto and
‘Donald Pinto’
Protestant Episcopal Society of
Christ Church
Robyn and James Quinn
Dee Reddington
Robert and Julie Reimann
Chris Roberts
Richard and Kyung Robins
Sandra and William Ryan
Elaine Sandonato
Richard and Marcia Sinclair
Sly Fox Tavern
South Shore Bank
Space Design Lab
Alexander and Nadine Steffan
Kevin and Jean Ellen Sullivan
Stacey Ann Tedeschi
Lisa Tieszen and David Adams
Michael Taft
Union Congregational Church
Whit Wales
Debra Walker
Walters and Mason Retail, Inc
Wessling Architects, Inc
Weymouth Rotary Club, Inc.
Mark White and
Catherine Fitzgbobins
Wholebody Solutions LLC
Randi Woodrow
Zuckerman Law Group, PC

Circle of Peace
$2,500 - $4,999
Christine* and Jon Abrams
Karen Albaugh
Lorenn* and Jean Bishop
Boston Mutual Life Insurance Company
Bournneuf/Dougherty
Family Trust
Douglas Briggs and Claudia Sorgi
City of Quincy
Susan Coakley and David Astrue
Zachary Joseph Crump
Dawn and Chris Davidson
DentaQuest
Bernadette Di Re
Laurie Doran* and
Christopher Wasel
Beth and Thomas Eisenmann
Finepoint Capital
First Congregational Church of Milton
Kathleen Gallagher
Patrick* and Donna Glynn
Scottie Gordon
Healthcare Financial, Inc.
Elaine Joseph*
Amory and Chris Julian
Nancy and Christopher Keating
Linden Ponds
Macy’s / Bloomingdale’s
Ann Marie Madigan and Allen Wiltman
Christopher and Alison McCarthy
McCusker - Gill Inc.
Colleen McCroyn* and
Mark Samuelson
Erin C. Miller
MountainOne Bank
Christine* and Anton Nielsen
Natalene Ong*
Rotary Club of Quincy
Charitable Foundation
South Shore Health
South Shore Health/Ed Corp.
St. Vincent De Paul Society
Sacred Heart
Mary and Edward Starkman
Isabelle Stilliger and
Scott Chappel
The Agnes M. Lindsay Trust
Wilson Elser, LLP

Thank you to all our Donors and Supporters
FY 20 Annual Report | July 1, 2019 - June 30, 2020

<table>
<thead>
<tr>
<th>Total Donations</th>
</tr>
</thead>
<tbody>
<tr>
<td>$250 - $499</td>
</tr>
<tr>
<td>$500 - $999</td>
</tr>
<tr>
<td>$1,000 - $2,499</td>
</tr>
<tr>
<td>$2,500 - $4,999</td>
</tr>
<tr>
<td>$5,000 - $9,999</td>
</tr>
<tr>
<td>$10,000 - $19,000</td>
</tr>
<tr>
<td>$20,000</td>
</tr>
</tbody>
</table>
Bonnie Mann
James and Ruth Mahoney
Amy Lussier
Dave and Kara Loi
Liberty Bay Credit Union
Rejith Krishnan and Kari Kipf
John King
Mary Ellen and Lauren Dunn
Tamara Durante
Pauline Dzengelewski
Lori Earl
Regina Egan
Mary C. Emerson
Endeavor Films
Ellen English
Sharon Ennis
Arthur and Sally Erickson
Suzanne Faly
Lisa Falco-Jeriahn
Anne Fanton
Terence and Amy Farrell
Lori Favreau
John Feely
Sheila and John Feeney
Kathy Field
Sarah Field
Anne Finn
Norma Fitzgerald
Betsy Flaherty
Charles Flaherty
Mary Fleck
Lisa Florenzano
Angela Floro
Julie Fobert
Stacy Fogarty
Susan Foster and Bruce Horwitz
Veronica Foxy
John and Penny Lou Frabotta
Diane Franklin and John Hodge
Peter and Mary Fredrickson
Lynn Freedman
Michael Fulton
Candy Gaffney
Renee Reilly Gambell
Janet and Paul Gannon
Lucas Gao
Alicia Gardner
Heidi Garfield
Sandra and Richard Garvin
Nora Geiss
Carla Getto
Sarah and Sally Gibbons
Kim Gill
Kevin Gillespie
Alison Jean Gillis
Lisa Giordani
Laurie Giza
Sophia Glazer
Goldman Environmental Consultants, Inc.
Good Health, Inc.
Goodshop
Michael and Connie Gordon
Pushpa Gowda
Karen and George Graham
Mary Beth Graham
Granite Print
Andrea Griffin
Marianne Griffin
Marie Grimaldi
2020 SPECIAL APPRECIATIONS

In this difficult year, DOVE is deeply grateful for the support of our communities. Through the many exceptional challenges that 2020 presented, DOVE received support enabling us to respond to some specific needs.

Hope • Healing • Safety • Social Change
Emergency Shelter Improvements
Interior

Kitchen and interior renovations made include electrical and plumbing improvements, sprinkler improvements, new appliances, new and ADA-accessible cabinetry, new flooring, cosmetic repairs, fresh paint throughout the building, and new furniture for dining and living areas as well as for program staff.
Emergency Shelter Improvements
Exterior

Four porches were completely rebuilt, enhancing safety and long-term viability, as well as the dumpster fencing enclosure.
Thank you to all of these supporters and to the many individuals who have reached out to us and contributed as well.

Emergency Shelter Improvements

This year DOVE has made significant and much-needed upgrades to our Emergency Shelter, creating a safer, warmer environment for the adults and children in our care. We thank the following partners for their generous financial and in-kind support:

City of Quincy
Department of Planning and Community Development

Ted and Maureen English

Dedham Savings
your bank

Ramlose Foundation

giving back to the community since 1919

BOB’S DISCOUNT FURNITURE

NeighborWorks
HOUSING SOLUTIONS

Turner Construction

North End Regional Council of Carpenters

Rotary Club of Quincy Charitable Foundation

National Lumber
A Family of Companies

Feldman Land Surveyors

Liberty Painting & Taping

Hingham Congregational Church, UCC

WtD. MA

Bulldog Plumbing Heating & Cooling

Ariana Plimpton

 Chiocchio Electric Company

Granite City Partners

Holmes & Edwards ARCHITECTS

COVID-19 Emergency Assistance

DOVE has received financial assistance from a number of supporters to help survivors with housing, shelter, food, clothing, technology for children’s learning needs, masks, PPE, and other basic supplies. We deeply appreciate the generous support of the following:

City of Quincy
Department of Planning and Community Development

MA Department of Housing & Development
Coronavirus Emergency Solutions Grant

MA Executive Office of Health & Human Services and Department of Public Health

CASHMAN
Jay Cashman

City of Quincy
Mayor’s Office

MA Office for Victim Assistance
Coronavirus Emergency Victim Services & Housing Stabilization Grant

MA COVID-19 Relief Fund via The Boston Foundation

Flatley Family Foundation

Eastern Bank Charitable Foundation

Norfolk County Commissioners Office
Coronavirus Emergency Community Action Grant

DOVE Domestic Violence Endless

P.O. Box 690267, Quincy, MA 02269 | www.dovema.org

24-Hour Hotline: 617.471.1234 or 1.888.314.DOVE (3683)
Community Advocacy & Prevention Services: 617.770.4065
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Your bank

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Rotary Club of Quincy
Charitable Foundation

Ariana Plimpton

Chiocchio Electric Company

Granite City Partners

Holmes & Edwards
ARCHITECTS

Bulldog Plumbing
HARTING & COULING

FELDMAN
LAND SURVEYORS

LIBERTY PAINTING & SIDING LLC

Hingham Congregational Church, UCC

George Washington Tomb
TV AND APPLIANCE
"There’s a tomb’s always a Tomb in Tomb Town"

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Flatley Family Foundation

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Coronavirus Emergency Victim Services & Housing Stabilization Grant

Eastern Bank
Charitable Foundation

MA Executive Office of Health
& Human Services and
Department of Public Health

MA Office for Victims Assistance
Coronavirus Emergency Victim Services & Housing Stabilization Grant

Norfolk County Commissioners Office
Coronavirus Emergency Community Action Grant

24-Hour Hotline: 617.471.1234 or 1.888.314.DOVE (3683) Community Advocacy & Prevention Services: 617.770.4065 P.O. Box 690267, Quincy, MA 02269 | www.dovema.org