Hope

Healing

Safety

Making a Difference

Saving Lives and Families

Social Change
Dear Friends and Supporters,

We believe we will look back on 2021 as a time when the extraordinary generosity of people like you created a legacy of hope and optimism for generations to come. We wish to express our deep gratitude to each and every one of you.

Your generous contributions of time, resources, and talents have helped DOVE transform lives and tragic circumstances through innovative programming that empowers the human spirit. In a year when so many have been overwhelmed by uncertainty and loss, DOVE emerged as a beacon lighting a path to safety, freedom, and renewal.

Your support ensured that DOVE had the resources we needed to serve survivors with new service methods despite the unforeseen challenges presented by the pandemic. Whether in virtual or physical domains, we were able to deliver services with the same heart, integrity, and sense of commitment that has always been our calling card. Your support of our virtual and in-person service capacities allowed us to empower more survivors and continue to expand our community of care, all while remaining nimble and adaptable.

This year has been harder, perhaps, than any of us might have imagined 12 months ago. For so many, this year has been filled with pain, isolation, struggle, fury, and fragility. We must remember that the social distancing methods and virtual engagements we use to protect us all during this ongoing public health crisis are also the conditions in which domestic and partner violence continue to thrive. The best way we can combat this distance is through trust-building and connection with survivors.

Toward that end, DOVE staff members have remained steadfast advocates for survivors through violence, abuse, and trauma of unusual complexity. In a year in which survivors of intimate partner violence were at increased risk for nearly all imaginable adverse events, from COVID-19 infection to housing instability, the development of our staff and adaptation of our programs have translated into powerful safeguards for the survivors we have been able to reach.

Thank you again for your continued support and encouragement. We look forward to a new year of healing, hope, and growth for survivors across the South Shore and a chance to build a strong and healthy community with every one of you.

Warmly,

Kadesh Simms Conroy
President, Board of Directors, FY 2022-2023

Sue Chandler, MPH, MSW
Executive Director
Financial Overview: July 1, 2020 - June 30, 2021

**FY21 Revenue**

- Government Funds: $2,053,235.41 (59%)
- Foundation and Corporate Support: $313,832.65 (9%)
- Fundraising Events: $215,890.07 (6%)
- In-Kind Donations: $241,506.00 (7%)
- Individual Donations: $306,406.15 (9%)
- Community and Religious Groups: $23,537.00 (1%)
- Other earned revenue: $337,178.48 (9%)

**TOTAL** $3,491,585.76 (100%)

**FY21 Expenses**

- Core Mission Support: $1,732,629.47 (55%)
  - Administration: $359,291.31 (11%)
  - Fundraising & Development: $387,979.55 (12%)
  - Community Advocacy Services: $667,796.41 (21%)
  - Children’s Services: $86,833.73 (3%)
- Emergency Shelter: $842,613.28 (27%)
- Community-Based Advocacy Services: $505,777.65 (16%)
- Legal Advocacy Services: $125,238.48 (4%)
- Fundraising & Development: $192,125.27 (6%)
- Community Education & Prevention: $108,309.22 (4%)
- Children’s Services: $79,799.55 (3%)

**TOTAL** $3,150,726.42 (100%)

**Net Revenue over Expenses** $340,859.34*

*Includes In-Kind and Depreciation

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**Government Funds**

- City of Quincy Community Development Block Grant (CDBG)
- Massachusetts Department of Public Health
- Massachusetts Executive Office of Public Safety & Security, Violence Against Women Act (VAWA) STOP Grant
- Massachusetts Office for Victim Assistance, Victims of Crime Act (VOCA) Grants
- Massachusetts Department of Housing and Community Development (DHCD)

**Our Mission**

Hope, healing, safety, social change. Working together to end domestic and partner violence.

**Our Vision**

A community unified in peace, justice, and equity, for the safety and well-being of every individual.

**Statement of Welcome and Affirmation**

DOVE welcomes refugee and immigrant survivors both documented and undocumented; people with disabilities; people who are Deaf or hard of hearing; BIPOC (Black, Indigenous, and other People of Color); LGB, Queer, Trans, and Non-Binary individuals; people of all religion and faith beliefs; and individuals whose first language is not English. DOVE welcomes people of all identities, including those not named.
Every Home should be a Safe Home

Who We Are and What We Do

DOVE is an independent nonprofit organization providing assistance to victims and survivors of domestic violence and their children, as well as community education and prevention programming. We offer a comprehensive range of services, provided in a safe and comfortable environment, designed to increase safety, promote healing, and expand knowledge and resources for those we serve. DOVE also seeks to understand and address root causes of disparities and injustice. We provide community education, conduct prevention initiatives, and advocate for social and public policies that address structural and systemic inequities. DOVE strives to promote and foster healthy, thriving communities.

Our Impact in 2021

Direct Client Victims Served

- Community-Based Advocacy: 273
- Children's Clinical Services: 47
- Civilian Domestic Violence Advocacy: 478
- Legal Advocacy: 388
- Emergency Shelter: 2,190

6 bedrooms x 365 days/year
2,190 maximum unit capacity
DOVE provided Emergency Shelter to 15 adults and 17 children

Community Outreach, Education, and Prevention Programming

- Outreach Presentations and Trainings: 42
- Participants in Presentations and Trainings: 702
- Presentations to Youth on Dating Abuse: 65
- Youth Participants in these Presentations: 935

From 2020 to 2021, there was a definitive increase in requests for services by domestic violence survivors. Due to COVID-related childcare and educational supports required of parents, as well as COVID-related illness and labor shortages, DOVE's staff capacity was reduced. And yet, survivors coming to DOVE for help were often facing situations of greater danger and complexity, which required our remaining staff to provide deeper and more involved support. DOVE was able to provide and also provide over $150,000 in “Flex Funds” Financial Assistance to address immediate concerns for safety and wellbeing, including support for housing and rental assistance, utilities expenses, auto repairs, changing locks and installing security cameras, transportation assistance, childcare assistance, and access to healthy food, for domestic violence survivors in our care - thanks to your support. Your donations and contributions from the state and grantors from 2020 and 2021 have allowed DOVE’s Board of Directors to establish a reserve fund of approximately $270,000 for future financial security and organizational longevity. However, this modest fund only represents approximately 1.25 months of operating expenses. In order to make sure that we can continue to provide essential services to survivors, we intend to increase this reserve fund steadily at approximately 5% of operating expenses annually, to reach $1,000,000 by FY 2027.

Communities We Serve

- DOVE's Primary Catchment Area
- Towns that DOVE's Legal Advocacy Program Serves
- Civilian Advocates present in Local Police Departments

Avon  Norwood*
Braintree*  Quincy*
Canton  Randolph*
Cohasset  Sharon
Dedham*  Stoughton
Hingham  Walpole
Holbrook*  Westwood
Hull  Weymouth*
Milton*

24-Hour Hotline: 617.471.1234 or 1.888.314.DOVE (3683)
Community Advocacy & Prevention Services: 617.770.4065
P.O. Box 690267, Quincy, MA 02269 | www.dovema.org
A special thank you to all our sponsors, donors and supporters, DOVE’s programs and services would not be possible without you.

Your Support Matters, Makes a Difference, and Saves Lives!
## Circle of Champions
### Over $20,000
- Karen Albaugh
- Jay and Christy Cashman
- The Flatley Foundation
- Harold Brooks Foundation
- Dr. John F. McGee Foundation
- Massachusetts Bar Foundation
- Equal Justice Works
- Over $20,000
- Karen Albaugh
- Jay and Christy Cashman
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## Circle of Hope
### $10,000-$19,999
- Anthony and Maureen Gemma
- Barnstone Foundation
- Copeland Family Foundation, Inc.
- James M. Sharpe and Debbi Stein-Sharpe
- Joseph and Linda Hooley
- Philip and Deborah Edmundson
- Prone Family Foundation
- Quincy Mutual Foundation
- Sarah Perry and Tony Kingsley
- TJX Foundation

## Circle of Healing
### $5,000-$9,999
- Bill and Mary Ellen Coffey
- Boston Evening Clinic Foundation
- Brett Hale
- Christie Fusi
- Christine* and Anton Nielsen
- DCU For Kids
- Douglas Briggs and Claudia Sorgi
- Granite Telecommunications
- Harvard Pilgrim Health Care
- KM Foundation
- Linden Ponds
- Lynn Bowman and Damon Mayers
- Massachusetts Bankers Association Charitable Foundation

## Circle of Peace
### $2,500-$4,999
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- Red Sox Foundation
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- South Shore Health
- Sue Chandler
- The Agnes M. Lindsay Trust
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Your Support Matters!
Thank you to all of our sponsors, donors, and attendees who helped to make this past year’s fundraising events successful.

All proceeds from our events and fundraisers support DOVE’s vital domestic violence services and prevention efforts. Without the help of our generous supporters many of DOVE’s programs and services would not be possible.

Harvesting Hope 2020 raised over $132,000 helping DOVE to save families and lives!

Let’s Dance 2021 Virtual Fundraiser raised over $75,000 to help support DOVE’s important work!

We are grateful to DOVE’s supporters who help strengthen our work in many ways. Below is a list of some of the ways you can help support DOVE’s mission to help families and save lives.

Many Ways to Give
- Make a cash donation, commemorative or tribute gift online at: dovema.org
- Donate Stock/Securities
- Establish matching gifts and workplace giving programs
- Support a donation drive and/or DOVE’s Holiday Assistance Program
- Organize a House Party Friend-Raiser or Fundraiser
- Sponsor DOVE’s Annual Fundraisers Let’s Dance: Rise Above Dance for DOVE, in May, or Harvesting Hope, in October
- Sponsor DOVE’s Summer Youth Leadership Institutes
- Shop online at Amazon Smile or Goodsearch.com
- Organize a workplace training or presentation
- Organize a cell phone donation drive
- Donate your used cell phone or device
- Attend a DOVE training

For questions or information please contact Dawn Hayes, Director of Marketing & Philanthropy, at: dawn.hayes@dovema.org, or call: 617.890.5658.

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